

The next scheduled Meeting of the Hillside Board of Education will be held as posted, on Thursday, October 29, 2020 at 6:30 p.m.

In order to avoid public congregation, public comment regarding both agenda and non-agenda items will be accepted via email only through 7:00 p.m. on Thursday, October 29, 2020. Emails should be sent to hboemeeting@hillsidek12.org. Please state your name and address in your email. Responses to emails will be addressed and recorded during the meeting. Please view the video of the meeting which will be posted on our webpage on Friday, October 30, 2020. Or subscribe to our HBOE Meeting Channel on YouTube using the following the link below to view and hear the meeting live.

https://www.youtube.com/channel/UCUmp9S1xPIWlrAdpKbwzm4g?view_as=subscriber

Regular Meeting October 29, 2020

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 8, 2020; by sending a copy of the meeting notice to the Star Ledger Newspaper and the Union County Local Source on April 14, 2020; and by filing a copy with the Township of Hillside and Hillside Public Library on January 17, 2020.

ROLL CALL:

Best			Shapiro		
Harbin			Worrill		
Howard			Cook		
Lofton			Gregory		
Robinson			Hamlin		
Salters			Eichenholtz		

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Superintendent's Report

Executive Session

Board agenda and/or action

Old Business

New Business

Board Member Comments

Adjournment

FINANCE – Best/Shapiro

1. Motion to approve the minutes of the September 24, 2020 regular meeting.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the July 2020 Board Secretary’s Report.
5. Motion to approve the July 2020 Treasurer’s Report.
6. Motion to approve the attached resolution approving a prescription drug program for the Hillside Board of Education. (FI#1-10/20)
7. Motion to approve the attached resolution approving a dental program for Hillside Board of Education. (FI#2-10/20)
8. Motion to approve the attached resolution approving a stop loss program for Hillside Board of Education. (FI#3-10/20)
9. Motion to approve the attached resolution approving a prescription drug program for the Hillside Board of Education. (FI#4-10/20)

Motion: Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				Salters			
Harbin				Shapiro			
Howard				Worrill			
Lofton				Cook			
Robinson							

BUILDINGS & GROUNDS – Lofton/Robinson

No motions.

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
<u>Best</u>				<u>Salters</u>			
<u>Harbin</u>				<u>Shapiro</u>			
<u>Howard</u>				<u>Worrill</u>			
<u>Lofton</u>				<u>Cook</u>			
<u>Robinson</u>							

EDUCATION- Worrill/Howard

1. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees’ duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-10/20)
2. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Special Education request for Related Services/Out-of-District Placements as attached. (Attachment ED#2-10/20)
3. Motion to accept the Acting Superintendent’s Report of Harassment, Intimidation and Bullying (HIB): 1 cases for September 8, 2020 through October 29, 2020.
4. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the 2020-2021 Nursing Services Plan. (Attachment ED#3-10/20)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				Salters			
Harbin				Shapiro			
Howard				Worrill			
Lofton				Cook			
Robinson							

POLICY – Worrill/Howard

1. Motion to adopt upon the second reading of the following policies/regulations: (PO#1-10/20)
 - a) Bylaw 0142 Board Member Qualifications, Prohibited Acts, and Code of Ethics (M)
 - b) Policy 2362 Student Use of Privately-Owned Technology
 - c) Policy 2415.04 Title I – District-Wide Parental Involvement (M)
 - d) Policy 2431.3 Heat Participation Policy for Student-Athlete Safety (M)
 - e) Regulation 2440 Summer Session
 - f) Policy 3124 Employment Contract
 - g) Regulation 3321 Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
 - h) Policy 3425.1 Modified Duty Early Return to Work Program-Teaching Staff Members
 - i) Regulation 3425.1 Modified Duty Early Return to Work Program-Teaching Staff Members
 - j) Policy 3431.3 New Jersey’s Family Leave Insurance Program

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				Salters			
Harbin				Shapiro			
Howard				Worrill			
Lofton				Cook			
Robinson							

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the retirement of Nicholas Sansone, Instructional Supervisor at Ola Edwards Community School, effective January 1, 2021. (D.O.H. 1/3/89)
2. Motion to accept the retirement of Miledys Artiles, World Language Teacher for Hurden Looker, effective November 1, 2020. (D.O.H. 9/1/99)
3. Motion to accept the resignation of Margie Nazario, lunch aide at APM/ECC effective September 29, 2020. (D.O.H. 9/8/15)
4. Motion to terminate Employee #1875 effective November 29, 2020.

Upon the recommendation of the Acting Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

5. **WHEREAS**, this Board of Education accepts the recommendation of the Acting Superintendent of Schools, and approves the appointment of the listed personnel for the 2020-2021 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions:

Certificated

- a) Christina Sadat-Ketabchi, Speech Therapist for Ola Edwards Community School at an annual salary of *\$68,458 Step 9, MA Guide prorated for the period beginning December 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing K. Convery)
- b) Cheila Cardoso, Fifth Grade Teacher for Deanna Taylor Academy at an annual salary of *\$54,965 Step 1, BA Guide prorated for the period beginning November 10, 2020 through June 30, 2021. (*Subject to negotiations – Replacing M. Crawford)

LABOR RELATIONS –Shapiro/Cook (continued)

- c) Ashley Powell, Language Arts Leave Replacement Teacher at a rate of \$292.33 per day effective October 19, 2020 through January 26, 2021. (Reaffirmation of positive straw vote – Replacing K. Awad)
- d) Jamel Green, Business Teacher for Hillside High School at an annual salary of *\$68,458 Step 9, MA Guide prorated for the period beginning November 16, 2020 through June 30, 2021. (*Subject to negotiations – Replacing A. Zieniuk)
- e) Fanny Gastulo, ESL Teacher for Hurden Looker at an annual salary of *\$54,965 Step 1, BA Guide prorated for the period beginning November 2, 2020 through June 30, 2021. (*Subject to negotiations – Replacing D. Isaac)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 6. Motion to extend the appointment of Anna Swank as a First Grade Leave Replacement Teacher for APM/ECC effective November 13, 2020 through November 24, 2020 at a rate of \$274.83 per day. (Replacing S. Love)
- 7. Motion to appoint Joyce Mickens as a 12-Month Secretary for WOK Middle School at an annual salary of *\$43,262 Step 1, 12 Mon Sec-BA Guide prorated for the period beginning January 4, 2021 through June 30, 2021. (*Subject to negotiations – Replacing D. Veal)
- 8. Motion to appoint Sherri Branch as a Paraprofessional at APM/ECC at an annual salary of *\$26,118 Step 4, Para Guide prorated for the period beginning November 10, 2020 through June 30, 2021. (*Subject to negotiations – Replacing C. Cardoso)
- 9. Motion to appoint Keesha Lewis as Parent Liasion for APM/ECC at an annual salary of \$30,000.00 prorated for the period beginning October 30, 2020 through June 30, 2021.
- 10. Motion to appoint Jenna Maneri as the ESL Core Proficiency Facilitator during the 2020-2021 school year at an honorarium of *\$1,630.00. (*Subject to negotiations)

LABOR RELATIONS –Shapiro/Cook (continued)

11. Motion to appoint the following staff members as teachers for the virtual after school tutorial programs at a rate of *\$43.00 per hour for DTA, OECS, HL, WOK and Hillside High School during the 2020-2021 school year: (Title I Fund)

a) Sandy Duque	ELA	OECS
b) Kelly Kurdyla	ELA	OECS
c) Sarah Laveratt	ELA	OECS
d) Katherine Hoffman	Math	OECS
e) Jannet Revollar	Math	OECS
f) Emily Rokosz	Math	OECS
g) Emily Vidal	Math	OECS
h) Tracey Scott-Jackson	ELA	WOK
i) Julie Jewell	Math	WOK
j) Elizabeth Welsh	ELA	HL
k) Danielle Lazar	Math	HL
l) Jeannie Wicklund	ELA	DTA
m) Lenice Ceaser	Math	DTA
n) Jo Ann Ashby	ELA	HS
o) Alicia Agoglia	ELA-Spec Ed	HS
p) Melissa Antolovich	ELA	HS
q) Jacqueline Corritore	ELA	HS
r) Kristan Duran	ELA-Spec Ed	HS
s) Faeza Sileem	Math	HS
t) Scott Durstewitz	Math	HS
u) Maria Shaw	Math	HS
v) Kevin Cisco	Math	HS
w) Kelly Sullivan	Math-Spec Ed	HS
x) Marc Aranguren	Science	HS
y) Sahar Sayedahmed	Science	HS
z) Maria Parelis	Science-Spec Ed	HS
aa) Howard Frisch	Science	HS
bb) Teresa Tenreiro	Science	HS

LABOR RELATIONS –Shapiro/Cook (continued)

12. Motion to appoint the following advisors for Hillside High School during the 2020-2021 school year at the stipends listed below: (*Subject to negotiations)

a) Vacancy	Freshman Class Advisor	*\$ 919.00
b) Jacqueline Tettey-Lokko	Sophomore Class Advisor	*\$1,110.00
c) Jacqueline Corritore	Junior Class Co-Advisor	*\$ 769.00
d) Alicia Agoglia	Junior Class Co-Advisor	*\$ 769.00
e) Christine Graham	Senior Class Advisor	*\$3,047.00
f) Ruth Schmidt	Academic Decathlon Asst.	*\$1,799.00
g) Scott Nelson	Academic Decathlon Director	*\$3,058.00
	National Honor Society	*\$1,174.00
h) James Hopke	Driver's Education	*\$ 43.00/hr
i) Ana Alvarado	World Language	*\$1,441.00
j) Marc Aranguren	Robotics	*\$2,323.00
k) James Boyle	Athletic Trainer's Club	*\$2,323.00
l) Jacqueline Corritore	Hiller	*\$3,531.00
m) Noreen Deutsch	Hillside Student Federation	*\$3,716.00
	Yearbook	*\$3,530.00
n) Ekponwan Ebong	JETS	*\$3,058.00
o) Jo Ann Ashby	Poetry	*\$2,323.00
p) Scott Nelson	Gay Straight Alliance	*\$2,323.00
q) Laura Ruiz	Art Club	*\$1,441.00
r) Erica Sala Della Cuna	TV Production	*\$8,650.00
s) Paul Skelton	Biomedical Club	*\$2,323.00
t) Jacqueline Tettey-Lokko	International Club	*\$2,323.00
u) Sahar Sayedahmed	Science Club	*\$2,323.00
v) Melissa Antolovich	Book Club	*\$2,266.00
w) Barris Grant	Weight Room	*\$ 43.00/hr

13. Motion to appoint the following advisors for WOK Middle School during the 2020-2021 school year at the stipends listed below: (*Subject to negotiations)

a) Birdie Chueng	Junior Honor Society	*\$ 882.00
b) Julie Jewell	Yearbook	*\$2,557.00

LABOR RELATIONS –Shapiro/Cook (continued)

14. Motion to compensate the following teachers an additional ten hours at a rate of *\$43.00 per hour for providing Canvas training during the 2020-2021 school year: (Title I)

- a) Sarah Laveratt OECS
- b) Nancy DaSilva OECS
- c) Eugenia Cooley OECS
- d) Melissa Antolovich HS
- e) Ana Alvarado HS
- f) Erica Sala Della Cuna HS
- g) Carriann DeSanto HS
- h) Birdie Cheung WOK
- i) Alexandrina Mignone WOK
- j) Vanessa Pegas Duarte WOK
- k) Jennifer Pinho HL
- l) Marta Tran HL
- m) Stephanie Vigdor HL
- n) Grace Nicholson DTA
- o) Rachel Fernandes DTA
- p) Alyssa Blanchard APM/ECC
- q) Joseph Bowen APM/ECC
- r) Cortney Badessa APM/ECC

Transfers/Amendments

15. Motion to amend the appointment of Amy-Lynn Padlo as a School Nurse for APM/ECC at a rate of \$333.54 per day effective September 1, 2020 through June 30, 2021 to School Nurse at an annual salary of *\$66,708 Step 10, BA Guide prorated for the period beginning October 16, 2020 through June 30, 2021. (*Subject to negotiations)

16. Motion to amend Motion #11 from the September 24, 2020 agenda to read as follows: Motion to appoint the following coaches for Hillside High School during the 2020-2021 school year: (*Subject to negotiations) (Reaffirmation of positive straw vote)

- a) Lorenzo Williams Head Boys' Basketball Coach *\$9,740.00
- b) Jania Simms Head Girls' Basketball Coach *\$8,997.00 Pending receipt of certification

Leaves

17. Motion to approve a leave of absence under the Family and Medical Leave Act (FMLA) for Employee #2333 effective September 9, 2020 through November 30, 2020 utilizing accumulated days.

18. Motion to approve maternity leave for Employee #2137 effective January 4, 2021 through June 24, 2021 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 4, 2021 through March 30, 2021.

19. Motion to approve a leave of absence under the Family and Medical Leave Act (FMLA) for Employee #2641 effective January 4, 2021 through March 31, 2021.

20. Motion to extend the maternity leave under the Family and Medical Leave Act (FMLA) for Employee #2796 effective November 16, 2020 through November 24, 2020.

LABOR RELATIONS –Shapiro/Cook (continued)

21. Motion to approve a leave of absence under the Family and Medical Leave Act (FMLA) for Employee #0451 effective octover 19, 2020 through December 14, 2020 utilizing accumulated days.

Other

22. Motion to rescind the appointment of Mansa El-Amin as Technology Manager effective October 6, 2020. (9/24/20 board action)

23. Motion to approve the contract between the Hillside Board of Education and Dr. Sandy Mercedes, Director of Special Services at an annual salary of \$142,521 effective July 1, 2020 through June 30, 2021. (Attachment LR#1-10/29/20)

24. Motion to approve a one year extension of the current contract between the Hillside Board of Education and the Hillside Education Association for the period beginning July 1, 2020 through June 30, 2021, with a 2.5% increase. Contract language changes included in attachment, all other terms and conditions will remain the same. (Attachment LR#2-10/29/20)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Best				Salters			
Harbin				Shapiro			
Howard				Worrill			
Lofton				Cook			
Robinson							