

The next scheduled Meeting of the Hillside Board of Education will be held as posted, on April 30, 2020 at 6:30 p.m. This meeting will include the public hearing for the 20-21 budget. The power point presentation for this hearing will be posted on the Hillside School District webpage in advance of the board meeting.

In order to avoid public congregation, public comment regarding both agenda and non-agenda items, as well as the budget, will be accepted via email only through 6:15 p.m. on Thursday, April 30, 2020. Emails should be sent to boemeeting@hillsidek12.org. Please state your name and address in your email. Responses to emails will be addressed and recorded during the meeting. Please view the video of the meeting which will be posted on our webpage on Friday, May 1,2020. Or subscribe to our HBOE Meeting Channel on YouTube using the following the link below to view and hear the meeting live.

https://www.youtube.com/channel/UCUmp9SIxPIWlrAdpKbwzm4g?view_as=subscriber

Agenda Public Hearing/Regular Meeting April 30, 2020

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building April 27, 2020; by sending a copy of the meeting notice to the Star Ledger Newspaper and the Union County Local Source on April 14, 2020; and by filing a copy with the Township of Hillside and Hillside Public Library on April 14, 2020.

ROLL CALL:

| | | | | | |
|----------|--|--|-------------|--|--|
| Best | | | Shapiro | | |
| Harbin | | | Worrill | | |
| Howard | | | Cook | | |
| Lofton | | | Gregory | | |
| Robinson | | | Hamlin | | |
| Salters | | | Eichenholtz | | |

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Superintendent's Report

Executive Session

Board agenda and/or action

Old Business

New Business

Board Member Comments

Adjournment

FINANCE – Best/Shapiro

1. Motion to approve the Minutes of the February 27, 2020 Regular Meeting, March 18, 2020 Special Meeting and the March 26, 2020 Regular Meeting.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the January 2020 Secretary's Report.
5. Motion to approve the January 2020 Treasurer's Report.
6. Motion to approve the appropriation of July 1, 2019 surplus funded by 2018-19 Extraordinary Aid to the 2019-20 budget as ordered by NJ Administrative Law Judge as follows:

Dr. Gayles Salary & Benefits \$201,807.72

(11-000-230-104-01-00/11-000-291-270-01-00)

7. Approval of 2020-21 Budget

Motion to approve the following resolution:

WHEREAS, the Hillside Board of Education adopted a tentative budget on March 18, 2020 to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on March 30, 2020; and

WHEREAS, the tentative budget was advertised in the legal section of the Local Source on April 23, 2020; and

WHEREAS, the tentative budget was presented to the public during a public hearing on April 30, 2020; and

WHEREAS, the total amount of the budget for General Fund Expenses shall be \$61,347,613 of which \$30,526,495 shall be raised by tax levy; and

WHEREAS, the total amount of the budget for Special Revenue Fund Expense shall be \$5,429,932, of which \$282,429 shall be transferred from the general fund; and

WHEREAS, the total amount of the budget for Debt Service Expense shall be \$0, of which \$0 shall be raised by tax levy.

NOW THEREFORE, BE IT RESOLVED that the Hillside Board of Education hereby adopts the 2020-21 Fiscal Year budget; and,

BE IT RESOLVED that there should be raised in taxes for the General Fund \$30,526,495 for the ensuing School Year (2020-21).

FINANCE – Best/Shapiro(continued)

Motion: Second

| | Yes | No | Ab. | | Yes | No | Ab. |
|----------|-----|----|-----|---------|-----|----|-----|
| Best | | | | Salters | | | |
| Harbin | | | | Shapiro | | | |
| Howard | | | | Worrill | | | |
| Lofton | | | | Cook | | | |
| Robinson | | | | | | | |

BUILDINGS & GROUNDS – Best/Robinson

1. Upon the recommendation of the Superintendent of Schools, the Hillside Board of Education approve the submission of the 2019 Long- Range Facility Plan Major Amendment to the State Department of Education for approval.
2. Motion to approve Whirl Construction to install 4,096 square feet of 3” deep rubber mulch at Hurden Looker School at a cost of \$2,500. (BG#1-04/20)
3. Motion to approve Whirl Construction to install 4,400 square feet of 3” deep rubber mulch at Calvin Coolidge School at a cost of \$2,800. (BG#2-04/20)
4. Motion to approve Ben Shaffer Recreation to install playgrounds at Hurden Looker and Calvin Coolidge School at a cost of \$14,843.68. (BG#3-04/20)

Motion: Second:

| | Yes | No | Ab. | | Yes | No | Ab. |
|----------|-----|----|-----|---------|-----|----|-----|
| Best | | | | Salters | | | |
| Harbin | | | | Shapiro | | | |
| Howard | | | | Worrill | | | |
| Lofton | | | | Cook | | | |
| Robinson | | | | | | | |

EDUCATION- Harbin/Howard

1. The Board of Education approved the distribution of Chrome Books to Hillside School District families, as requested, for the youngest school-aged member of the family, upon the signing of authorizing contract, while showing proper identification while picking up the device.

Vote was 7 – yes, 2 – absent – Shapiro and Lofton. Passed.

Motion:

Second:

| | Yes | No | Ab. | | Yes | No | Ab. |
|----------|-----|----|-----|---------|-----|----|-----|
| Best | x | | | Salters | x | | |
| Harbin | x | | | Shapiro | | | x |
| Howard | x | | | Worrill | x | | |
| Lofton | | | x | Cook | x | | |
| Robinson | x | | | | | | |

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept, with regret, the retirement of Ramona Williams, Librarian at WOK, effective July 1, 2020. (D.O.H. 9/1/96)

Upon the recommendation of the Acting Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

2. **WHEREAS**, this Board of Education accepts the recommendation of the Acting Superintendent of Schools, and approves the appointment of the listed personnel for the 2019-2020 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions:

Certificated

- a) Barris Grant, Athletic Academic Coach for Hillside High School, at an annual salary of *\$64,708 Step 10, BA Guide + \$6,471 (10%) prorated for the period beginning July 1, 2020 through June 30, 2020. (New 11 month position - *Subject to negotiations)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

LABOR RELATIONS –Shapiro/Cook (continued)

3. Motion to appoint Sherrill Smith as the Coordinator of Student Information Systems/Residency Investigator for Hillside Public Schools at an annual salary of \$36,000 prorated for the period beginning June 1, 2020 through June 30, 2020. (New Position)
4. Motion to appoint Deanna DeFluri as the Help Desk Coordinator/Bookkeeper for Administration Building at an annual salary of \$44,428 Step 1, 12 Mon Admin Sec-No Degree Guide prorated for the period beginning May 1, 2020 through June 30, 2020. (New Position)

Transfers/Amendment

5. Motion to amend the maternity leave dates for Employee #2151 from September 3, 2020 through June 30, 2020 to September 3, 2019 through April 24, 2020 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning September 3, 2019 through December 4, 2019. (9/19/19 board action)

Leaves

Other

6. Motion to compensate Christine Graham for covering a sixth period class for Hillside High School at a rate of \$67.07 per period effective February 28, 2020 through May 1, 2020.

Motion:

Second:

| | Yes | No | Ab. | | Yes | No | Ab. |
|----------|-----|----|-----|---------|-----|----|-----|
| Best | | | | Salters | | | |
| Harbin | | | | Shapiro | | | |
| Howard | | | | Worrill | | | |
| Lofton | | | | Cook | | | |
| Robinson | | | | | | | |