

The next scheduled Meeting of the Hillside Board of Education will be held as posted, on March 26, 2020 at 6:30 p.m. In order to avoid public congregation, public comment regarding both agenda and non-agenda items will be accepted via email only through 5 p.m. on Thursday, March 26, 2020. Emails should be sent to hboemeeting@hillsidek12.org. Please state your name and address in your email. Responses to emails will be addressed during the meeting. Please view the video of the meeting which will be posted by Friday, March 27, 2020. Or subscribe to our HBOE Meeting Channel on YouTube using the following the link below to view and hear the meeting live.

https://www.youtube.com/channel/UCUmp9SlxPIWlrAdpKbwzm4g?view_as=subscriber

Agenda March 26, 2020

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 8, 2020; by sending a copy of the meeting notice to the Star Ledger Newspaper and the Union County Local Source on January 8, 2020; and by filing a copy with the Township of Hillside and Hillside Public Library on January 8, 2020.

ROLL CALL:

Best	6:30 p.m.	6:40 p.m.	Shapiro	Absent	
Harbin	6:30 p.m.	6:40 p.m.	Worrill	6:30 p.m.	6:40 p.m.
Howard	Absent		Cook	6:30 p.m.	6:40 p.m.
Lofton	6:35 p.m.	6:40 p.m.	Gregory	6:30 p.m.	6:40 p.m.
Robinson	6:30 p.m.	6:40 p.m.	Hamlin	6:30 p.m.	6:40 p.m.
Salters	6:30 p.m.	6:40 p.m.	Eichenholtz	6:30 p.m.	6:40 p.m.

Ms. Cook announced that the meeting would be a closed meeting due to social distancing. The meeting is available on Youtube Live and the Hillside Board of Education website.

Motion to open public comments at 6:32 p.m.

Motion: Best Second: Worrill

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items – No comments received via email.

Motion to close public comments at 6:32 p.m.

Motion: Best Second: Worrill

Motion carried. Unanimous voice vote.

Committee Reports

Ms. Best stated that the Finance Committee met on 3/18/2020 and the agenda items were discussed.

Ms. Best stated that the Buildings & Grounds Committee met on 3/18/2020 and the contractor projects were discussed.

Ms. Worrill stated that the Education Committee met on 3/18/2020 and discussed items 1-8 and the addition of item 9.

Mr. Robinson stated that the Labor Relations Committee met on 3/18/2020 and labor and personnel matters were discussed.

Superintendent's Report - See Attachment

Executive Session - None

FINANCE – Best/Shapiro

- ~~1. Motion to approve the minutes of the Regular Meeting held on February 27, 2020.~~
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
- ~~4. Motion to approve the Board Secretary Report for January 2020.~~
- ~~5. Motion to approve Treasurer's Report for January 2020.~~
6. Motion to dispose of the attached list of outdated equipment through Urban Renewal. (FI#1-03/20)

Motion: Best

Second: Harbin

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	Absent		
Howard	Absent			Worrill	X		
Lofton			X	Cook	X		
Robinson	X						

Motions 2, 3 & 6 carried.

6 Yes 0 No 1 Abstention

BUILDINGS & GROUNDS – Lofton/Cook

1. Motion to approve the following contracts:

Northeastern Interior Services				
	(HCEC-S) ER-19F			
	AP Morris School			
		Replacement of 18 Classroom Doors		\$73,994.63
	Hillside High School			
		Replacement of 16 Classroom Doors		\$ 56,646.24
			Total	\$130,640.87
Whirl Construction (ESCNJ) 17/18-18				
	AP Morris School			
		Replace Exterior Rubber Surface @1.5" depth by gymnasium Entrance		\$ 69,246.00
			Total	\$ 69,246.00
Hannon Floors (ESCNJCO/OP Bid #19/20-05				
	HHS			
		Room 136 Replace VCT (Vinyl Composite Tile)		\$ 16,026.00
		Room 204 Replace VCT		\$ 8,335.00
		Room 205 Replace VCT		\$ 7,772.00
		Room 206 Replace VCT		\$ 6,620.00
		Replace Carpeting in Attendance Office (SS)		\$ 4,195.00
	HL			
		Sand and Refinish 10 Classroom Floors		\$ 36,540.00
	GW	Sand and Refinish 10 Classroom Floors		\$ 36,540.00
	WOK	Replace Carpeting throughout main office		\$ 7,348.00
	APM	Install VCT in the entire 2 nd floor hallway		\$ 29,977.00
			Total	\$137,327.00
Mathusek Sports Flooring (NJEDS Bid #8556				
		Screen and refinish all wood gymnasium floor		\$ 11,420.00
			Total	\$ 11,420.00

BUILDINGS & GROUNDS – Lofton/Cook (continued)

2. Motion upon the recommendation of the Acting Superintendent, the Board of Education approves the submission of the Bathroom Renovations at Hillside High School to the State Department of Education as a Level IV Other Capital Project not requesting EFCFA ROD state grant funding.

3. Motion upon the recommendation of the Acting Superintendent, the Board of Education approves the submission of the Partial Roof Replacements at Hillside High School to the State Department of Education as a Level IV Other Capital Project not requesting EFCFA ROD state grant funding.

4. Motion upon the recommendation of the Superintendent, the Board of Education approves the submission of the Partial Window Replacements at Hurden Looker School to the State Department of Education as a Level IV Other Capital Project not requesting EFCFA ROD state grant funding.

Motion: Best Second: Robinson

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	Absent		
Howard	Absent			Worrill	X		
Lofton	X			Cook	X		
Robinson	X						

Motions 1 to 4 carried. 7 Yes 0 No 0 Abstentions

EDUCATION- Harbin/Howard

1. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-03/20)
2. Motion to approve the attached list of destinations for in-state field trips for the 2019-2020 school year. (Attachment ED# 2-03/20)
3. Motion to accept the Acting Superintendent's Report of Harassment, Intimidation and Bullying (HIB): 9 cases for February 21, 2020 through March 18, 2020.
4. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Special Education request for Related Services/Out-of-District Placements as attached. (Attachment ED#3-03/20)
5. Motion to accept the recommendation of the Acting Superintendent of Schools and approve reconfirming the vote for the dismissal of the ESS, LLC Substitute Service as of June 30, 2020.
6. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the agreement between the Hillside Board of Education and Union County Educational Service Commission Tuition for Home Instruction –Trinitas Regional Medical Center for student ID# 37945. (Attachment ED#4-03/20)
7. Upon the recommendation of the Superintendent of Schools, be it resolved that the Hillside Board of Education will commit the time, effort, and funding necessary to begin a STEM Magnet School. This Magnet School will begin operation with start of the 2021-22 school year.
8. Upon the recommendation of the Superintendent of Schools, be it resolved that given the Board of Education approval of a commitment to a STEM Magnet School, the Hillside Board of Education approves the consulting services of Mr. A. Salters, of 528 Chapman St, Hillside, NJ. Mr. Salters is approved to enter into contract negotiations with the Christ the King Church, as well as negotiate with the owners/managers of other properties that may serve this purpose well. This will ensure a proper rental space which will be utilized for the STEM Magnet School, beginning with the 2021-22 school year. Mr. Salters will also consult and deliver on the actual formulation, including various methods of selections, from concept to reality to bring a Magnet School to the Hillside Public Schools. These services will be of no cost to the Board of Education. Legal entry into any negotiated contract will be the sole responsibility of the Hillside Board of Education.

EDUCATION- Harbin/Howard (continued)

Motion: Worrill

Second: Harbin

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		8
Harbin	X			Shapiro	Absent		
Howard	Absent			Worrill	X		
Lofton	X			Cook	X		
Robinson	X						

Motions 1 to 9 carried.

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the retirement of Stephen Walker, Security Officer at APM/ECC, effective July 2, 2020. (D.O.H. 9/1/10)
2. Motion to accept the resignation of Mark Morgenthal, Special Education Teacher at Hillside High School, effective May 11, 2020. (D.O.H. 9/1/14)
3. Motion to accept the resignation of Gabrielle Zeiler, Music Teacher at WOK, effective April 13, 2020. (D.O.H. 9/1/19)
4. Motion to accept the resignation of Davonte Ginyard, Paraprofessional at APM, effective July 1, 2020. (D.O.H. 10/22/18)

Transfers/Amendments

5. Motion to amend the maternity leave dates for Employee#1311 from February 24, 2020 through June 30, 2020 to February 12, 2020 through June 30, 2020 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning February 12, 2020 through May 14, 2020.
6. Motion to amend the 2016-2017, 2017-2018 and 2019-2020 salaries for Employee #0269:
 - a) 2016-2017
From: \$60,225 Step 7, MA
To: \$63,318 Step 8, MA
 - b) 2017-2018
From: \$60,225 Step 7, MA
To: \$66,908 Step 9, BA
 - c) 2019-2020
From: \$62,315 Step 7, MA
To: \$71,208 Step 9a, MA

Leaves

7. Motion to approve an unpaid leave of absence for Employee #2912 effective March 26, 2020 through March 30, 2020.
8. Motion to approve a leave of absence under the Family and Medical Leave Act (FMLA) for Employee #2158 effective May 4, 2020 through May 15, 2020 utilizing accumulated days.
9. Motion to extend the leave of absence for Employee #0015 effective March 8, 2020 through April 28, 2020.
10. Motion to approve a medical leave for Employee #1334 effective February 14, 2020 through June 30, 2020 utilizing accumulated days.

LABOR RELATIONS –Shapiro/Cook (continued)

Other

Motion: Robinson

Second: Worrill

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	Absent		
Howard	Absent			Worrill	X		
Lofton	X			Cook	X		
Robinson	X						

Motions 1 to 10 carried. 7 Yes 0 No 0 Abstentions

Old Business – None

New Business – None

Board Member Comments - See Attachment

Ms. Cook announced that Spring Break has been moved to next week.

Motion to adjourn.

Motion: Best

Second: Harbin

Motion carried.

Unanimous voice vote.

Time: 6:40 p.m.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary