

The next scheduled Meeting of the Hillside Board of Education will be held as posted, on July 23, 2020 at 6:30 p.m.

In order to avoid public congregation, public comment regarding both agenda and non-agenda items will be accepted via email only through 6:15 p.m. on Thursday, July 23, 2020. Emails should be sent to hboemeeting@hillsidek12.org. Please state your name and address in your email. Responses to emails will be addressed and recorded during the meeting. Please view the video of the meeting which will be posted on our webpage on Friday, July 24, 2020. Or subscribe to our HBOE Meeting Channel on YouTube using the following the link below to view and hear the meeting live.

https://www.youtube.com/channel/UCUmp9SlxPIWlrAdpKbwzm4g?view_as=subscriber

Minutes Meeting July 23, 2020

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 8, 2020; by sending a copy of the meeting notice to the Star Ledger Newspaper and the Union County Local Source on April 14, 2020; and by filing a copy with the Township of Hillside and Hillside Public Library on January 17, 2020.

ROLL CALL:

Best	6:30 p.m.	7:28 p.m.	Shapiro	6:35 p.m.	7:28 p.m.
Harbin	6:30 p.m.	7:28 p.m.	Worrill	6:30 p.m.	7:28 p.m.
Howard	6:30 p.m.	7:28 p.m.	Cook	6:30 p.m.	7:28 p.m.
Lofton	Absent		Gregory	6:30 p.m.	7:28 p.m.
Robinson	6:30 p.m.	7:28 p.m.	Hamlin	6:30 p.m.	7:28 p.m.
Salters	6:30 p.m.	7:28 p.m.	Eichenholtz	6:30 p.m.	7:28 p.m.

Motion to open public comments at 6:31 p.m.

Motion: Worrill Second: Harbin

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items – See attached

Motion to close public comments at 6:45 p.m.

Motion: Worrill Second: Harbin

Motion carried. Unanimous voice vote.

New Business – Revision of the name of Hillside High School. Public suggestions regarding the building name can be sent to HBOEMeeting@hillside12.org through July 31st.

Committee Reports

- Ms. Best stated that the Finance Committee met on 7/20/20 and discussed agenda items.
- Ms. Best stated that the Buildings & Grounds Committee met on 7/20/20 and discussed agenda items.
- Ms. Worrill stated that the Education Committee met on 7/20/20 and discussed agenda items.
- Ms. Cook stated that the Labor Relations Committee met on 7/20/20 and discussed agenda items.

Superintendent's Report – See Attached

Mr. Shapiro asked what is the event that will trigger from remote to in school learning.

Mr. Gregory stated that public health officials would determine.

Motion to go into private session at 7:01 p.m.

BE IT RESOLVED, pursuant to the Open Public Meetings Act, that the Board of Education meet in closed executive session at this time to discuss matters relating to personnel; labor agenda items; labor negotiations: NJPSA letter. The Board will reconvene in public session at the conclusion of the closed session. The matters discussed in closed session will be disclosed to the public as soon as the need for confidentiality no longer exists.

Motion: Shapiro Second: Worrill

Motion carried. Unanimous voice vote.

Motion to go into public session at 7:20 p.m.

Motion: Shapiro Second: Howard

Organization Items

1. Motion to declare that Investors Bank shall be the depository for the following accounts, with all signatories per each account as indicated and that all disbursements shall be made by check as of July 1, 2020.

Account Name/Number	Signatories
Operating Account #500049900765	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Payroll Account #50004995153	Eichenholtz/Gregory Bus. Adm./Acting Superintendent
Summer Pay Account #1000353596	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Agency Account #500049900904	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Unemployment Account #500049900920	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Cafeteria Account #500049900939	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Athletic Account #500049900947	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Hillside High School #500049901000	Sidwa/Eichenholtz/Frazier Principal/Bus. Adm./Sec. Bookkeeper
W O Krumbiegel School #500049900998	Graham/Eichenholtz/Veal Principal/Bus. Adm./Secretary

Organization Items (continued)

George Washington School #500049900971	Festante/Eichenholtz/Pereira Principal/Bus. Adm./Secretary
A P Morris/Early Childhood Center #500049901019	Palmer-Gilliard/Eichenholtz/Swindell Acting Principal/Bus. Adm./Secretary
Calvin Coolidge School #500049900955	Lowe/Eichenholtz/Gallo Principal/Bus. Adm./Secretary
Hurden Looker School #500049900963	Wolff/Eichenholtz/Milner Principal/Bus. Adm./Secretary
Deanna Taylor Scholarship Fund #300040040275	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Deanna Taylor Memorial Fund #300040040274	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President
Capital Reserve Account #500049903312	Gregory/Eichenholtz/Cook Acting Superintendent/Bus. Adm./President

2. Motion to approve the following petty cash and related limits effective July 1, 2020:

<u>Location</u>	<u>Amount</u>	<u>Custodian</u>
Hillside High School	\$200.00	Christine Sidwa
Special Services Department	\$100.00	Sandy Mercedes
A.P. Morris/ECC	\$100.00	Palmer-Gilliard
Calvin Coolidge School	\$100.00	April Lowe
Hurden Looker School	\$100.00	Tracey Wolff
George Washington School	\$100.00	Sharon Festante
Walter O. Krumbiegel School	\$100.00	Rahim Graham
Administration Building	\$300.00	Dr. David Eichenholtz

3. Motion to approve the following as Tax Shelter Annuity Companies (403(b) and 457) and College Savings Plans (529):

- a. AXA Equitable (to include traditional and ROTH 403 (b))
- b. Great American Advisors - GALIC Disbursing Co.
- c. Blackrock College Advantage Plan
(529 – College Investment Plan)
- d. AIG Retirement - VALIC
- e. Lincoln Investments (to include traditional and ROTH 403 (b))

Organization Items (continued)

- f. NJ Best (529 - College Savings Plan)
 - g. NEA DirectInvest (to include traditional and ROTH 403 (b))
4. Motion to approve curriculum, programs and services for the 2020-2021 school year.
5. Motion to appoint David DeFluri to the following for the 2020-2021 year:
- a. Asbestos Management Officer
 - b. Indoor Air Quality (IAQ) Designee
 - c. Right-to-Know Officer
 - d. AHERA Coordinator
 - e. Integrated Pest Management Coordinator
6. Motion to appoint Dr. Sandy Mercedes as Affirmative Action Officer for students for the 2020-2021 year.
7. Motion to appoint Dr. David Eichenholtz as Affirmative Action Officer for staff for the 2020-2021 year.
8. Motion to appoint Sandy Mercedes as 504 Officer for the 2020-2021 year.
9. Motion to adopt the following resolution authorizing the Procurement of Goods and Services Through State Agency for the 2020-2021 fiscal year:

Whereas, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property," and

Whereas, the Hillside School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Hillside Board of Education desires to authorize its purchasing agent for the 2020-2021 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now, Therefore Be It Resolved that the Hillside Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed:

<u>Vendor</u>	<u>State Contract #</u>
Bayway Lumber	74787
BCI Burke Company, LLC	81430
Beyer Ford	88214
Bus Parts Warehouse	73725
CDW-G	67176
Cisco Systems Inc.	83083
Dell Marketing LP	77003, 70256

Organization Items (continued)

e.comm	83084
En Pointe Technologies	77562
Fitness Lifestyles	81163
Flinn Scientific Inc.	75832
George Ely Associates Inc.	81424
Hannon Floors	81751
Hewlett Packard Company	70262, 83081
Lakeshore Learning Materials	80991
Mall Chevrolet	83174
Ocean Computer Group	70256
Paper Mart	81663
Pinnacle Wireless	83918
Pitney Bowes	75237
School Specialty	80986
Shi International Corp	77560
Staples Advantage	77249
Supplies Supplies	81074
Tele Measurement	81123
Troxell Communications Inc.	80996
W.B. Mason's	80975
W.W. Grainger, Inc	79875
Wasak CQU Water Treatment, Inc.	79578

10. Motion to approve the following resolution:

INTERDISTRICT PUBLIC SCHOOL CHOICE PROGRAM ACT OF 2010 18A:36B

WHEREAS the Interdistrict School Choice Program (N.J.S.A. 18A:36B-14) was signed into law by Governor Christie on September 10, 2010 and commenced with the 2011-12 school year, and

WHEREAS the program is designed to increase educational opportunities for students and their families by providing students with the option of attending a public school outside their district of residence without cost to their parents, and

WHEREAS students will be able to choose to go to a school outside their district of residence if the selected school is participating in the choice program, and

WHEREAS the district of residence shall not prevent or discourage its students from participating in the Interdistrict School Choice Program,

WHEREAS pursuant to N.J.S.A. 18A:36B-21 and subject to approval of the Commissioner of Education, the board of education of the district of residence may limit the number of its district students allowed to participate in the choice program by adopting a resolution, to do the following:

Organization Items (continued)

1. Restrict enrollment of its students in a choice district to a maximum of 10 percent of the number of students per grade level per year in the sending district and
2. Restrict enrollment of its students in a choice districts to a maximum of 15 percent of the total number of students enrolled in the sending district. (N.J.S.A. 18A:36B-21 and,

WHEREAS the calculation of enrollment of the district of residence must be based on the October ASSA and the method to be used in calculating enrollment is described in N.J.S.A. 18A:36B-21, and

WHEREAS in the event a district adopts any resolution restricting the enrollment of its students in choice districts and student requests for participation exceed the limits set by the district of residence, the district must conduct a lottery.

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Hillside Board of Education in the County of Union, New Jersey adopts a 10% percent cap by grade and a 15% percent cap by sending district in the number of students that may opt to attend a district of choice,

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to establish and conduct a lottery if the number of interested students exceeds this ten percent limit in any grade and fifteen percent limit by sending district.

11. Motion to approve the use by the Hillside Board of Education of the Cooperative Pricing Agreement with the Education Services Commission for the 2020-2021 fiscal year. (Agreement originally approved August 18, 2011.)
12. Motion to appoint Dr. David Eichenholtz, Business Administrator/Board Secretary as the Child Nutrition Program Confirming Official for the 2020-2021 fiscal Year.
13. Motion to appoint Dr. David Eichenholtz, Business Administrator/Board Secretary as the Public Agency Compliance Officer (PACO) for 2020-2021 Fiscal Year.
14. Motion to appoint Dr. David Eichenholtz, Business Administrator/Board Secretary to the following for the 2020-2021 Fiscal Year:
 - a. Qualified Purchasing Agent
 - b. Custodian of Records
 - d. Child Nutrition Program Hearing Official
15. Motion to approve a \$40,000 Bid Limit for the 2020-2021 fiscal year, the limit being permissible inasmuch as the district employs a Qualified Purchasing Agent.
16. Motion to appoint Matthew Leonardis as the Child Nutrition Program Determining Official for the 2020-2021 fiscal Year

Organization Items (continued)

17. Motion to appoint Matthew Leonardis as the Child Nutrition Program Verifying Official for the 2020-2021 fiscal Year.

Motion: Harbin Second: Worrill

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X	14a & 15	
Harbin	X			Shapiro	X		
Howard	X			Worrill	X		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 to 17 carried.

FINANCE – Best/Shapiro

1. Motion to approve the Minutes of the June 25, 2020 regular meeting.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve Lerch, Vinci & Higgins, LLP for consulting services on a as needed basis as proposed. (FI#1-07/20)

Motion: Best Second: Howard

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X			Worrill	X		
Lofton	Absent			Cook	X		
Robinson	x						

Motions 1 to 4 carried.

BUILDINGS & GROUNDS – Lofton/Robinson

1. Motion to approve the Resolution renaming George Washington Elementary School to the Ola Edwards Community School. (BG#1-07/20)
2. Motion to approve the Resolution renaming Calvin Coolidge Elementary School to the Deanna Taylor Academy. (BG#2-07/20)

Motion: Robinson

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X			Worrill	X		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 & 2 carried. 8 Yes 0 No 0 Abstentions

EDUCATION- Worrill/Howard

1. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Special Education request for Related Services/Out-of-District Placements as attached. (Attachment ED#1-07/20)
2. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the contract between Epic Health Services, Inc. d/b/a Aveanna Healthcare and the Hillside Board of Education rates effective July 1, 2020 through June 30, 2021. (Attachment ED#2-07/20)
3. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the tuition agreement for the 2020-2021 school year between the Hillside Board of Education and Union County Vocational- Technical Schools. (Attachment ED#3-07/20)
4. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the submission of an amendment to the 2018-2019 ESEA program application to include the following 18-19 carryover funds:

Title I	\$97,942
Title I SIA	\$16,177
Title II	\$125,976
Title III	\$41,119
Title III - Immigrant	\$11,752
Total	\$292,966

5. Motion to accept the recommendation of the Acting Superintendent of Schools and to renew the services of Dr. Jefferson, of "Ready, Set, Grow" which will be provided to the students of the Hillside High School and WOK during the 20/21 school year, as outlined in the proposal provided. (Attachment ED#4-07/20)

EDUCATION- Worrill/Howard (continued)

- Motion to accept the recommendation of the Acting Superintendent of Schools to approve the services of EggZack, as outlined in their proposal for Hillside BOE website upgrade and maintenance. (Attachment ED#5-07/20)

Motion: Worrill

Second: Howard

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X			Worrill	X		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 to 6 carried. 9 Yes 0 No 0 Abstentions

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

- Motion to accept the retirement of Lisa Paserchia-Aiello, First Grade Teacher at APM/ECC, effective September 1, 2020. (D.O.H. 9/1/87)
- Motion to accept the resignation of Jennifer Lentini, Sixth Grade Teacher at HL, effective September 19, 2020. (D.O.H. 9/1/12)

Upon the recommendation of the Acting Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

- WHEREAS**, this Board of Education accepts the recommendation of the Acting Superintendent of Schools, and approves the appointment of the listed personnel for the 2019-2020 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et

LABOR RELATIONS –Shapiro/Cook (continued)

seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions:

Certificated

- a) Stacy Giannettino Speech Therapist for Special Services at a salary of *\$58,665 Step 3, MA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing N. Isakov)
- b) Amy Lynn Padlo School Nurse at a rate of *\$275.33 per day Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing M. Strachan- rate based on \$55,065 Step 2, BA Guide)
- c) Kayla Henderson, Special Education-Social Studies Teacher for Hillside High School at a salary of *\$54,965 Step 1, BA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing K. Davis)
- d) Rebecca Barrett, ESL Teacher for Calvin Coolidge at salary of *\$55,165 Step 3, BA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing I. Ali)
- e) Motion to appoint Michael Orabona as a Special Education English Teacher for Hillside High School at a salary of *\$57,465 Step 7, BA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing M. Sigler)
- f) Rachel Valovcin, Fifth Grade Teacher for Hurden Looker, at a salary of *\$55,065 Step 2, BA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing V. Maynor)
- g) Motion to appoint Maria Parelis as a Special Education Teacher for Hillside High School at a salary of *\$66,115 Step 6, MA+30 Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing M. Morgenthal)
- h) Motion to appoint Mohammad Saddiqi as a Social Studies Teacher for Hillside High School at a salary of *\$73,208 Step 10, MA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – New Position)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 4. Motion to approve summer work for the following WOK counselors during the summer of 2020: (*Subject to negotiations)
 - a) Jennifer Griffith *\$484.27 per day for 10 days
 - b) Daneen Collins-Grayson *\$311.58 per day for 10 days
- 5. Motion to appoint the following staff members as new teacher coordinators for the 2020-2021 school year to conduct monthly school meetings at a stipend of \$1,500.00 each based upon need: (General Fund)

LABOR RELATIONS –Shapiro/Cook (continued)

- a) Azure Diggs (PreK through Grade 1)
 - b) Lakisha Zamot-Giro (Middle School)
 - c) Rosalind Bartholomew (High School)
 - d) Jeannie Wicklund (Grades 2-6)
6. Motion to appoint the following staff members to conduct New Teacher Orientation at a rate of *\$43.00 per hour not to exceed 20 hours effective August 24, 2020 through August 27, 2020 (*Subject to negotiations - General Fund)
- a) Azure Diggs (PreK through Grade 1)
 - b) Lakisha Zamot-Giro (Middle School)
 - c) Rosalind Bartholomew (High School)
 - d) Jeannie Wicklund (Grades 2-6)

Transfers/Amendments

7. Motion to approve the following transfers effective September 1, 2020:
- | | <u>From:</u> | <u>To:</u> |
|--------------------|----------------------------|------------|
| a) Tracy Goglia | Teacher of Handicapped-HS | WOK |
| b) Maryam Muhammad | Teacher of Handicapped-APM | CC |
8. Motion to amend the date of hire for Kelly Williams, Special Education Teacher at GW, from September 15, 2020 to September 1, 2020. (6/25/20 board action)

Leaves

- 9. Motion to approve maternity leave under the Family and Medical Leave Act (FMLA) for Employee #2387 effective September 2, 2020 through November 30, 2020 utilizing accumulated days.
- 10. Motion to approve maternity leave under the Family and Medical Leave Act (FMLA) for Employee #1790 effective September 2, 2020 through November 30, 2020 utilizing accumulated days.
- 11. Motion to extend maternity leave for Employee #1301 effective September 1, 2020 through January 1, 2021.
- 12. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #0339 effective September 1, 2020 through November 13, 2020 utilizing accumulated days.
- 13. Motion to extend maternity leave for Employee#1403 effective September 1, 2020 through January 1, 2021.

Other

- 14. Motion to compensate Evelyn Stanley for the additional duties related to the Self-Managed health insurance program at a stipend of \$9,000 for the 2020-2021 school year. (Attachment LR#1-07/23/20)
- 15. Motion to compensate Dr. David Eichenholtz for additional duties over and above the job description related to his position (personnel, IT and Policy oversight) at a stipend represented by "other income" in his current, approved contract for the 2020-2021 school year. (Attachment LR#2-07/23/20)

LABOR RELATIONS –Shapiro/Cook (continued)

Motion: Shapiro

Second: Worrill

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X	14	
Harbin	X			Shapiro	X		
Howard	X			Worrill	X		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 to 15 carried.

Old Business – None

Motion to adjourn.

Motion: Best Second: Howard

Motion carried. Unanimous voice vote.

Time: 7:28 p.m.

Respectfully submitted,



 Dr. David Eichenholtz
 Business Administrator/Board Secretary

Dr. Christopher Michael Jones

Dear Esteemed Members of Hillside's Board of Education:

I bid you greetings, peace, and the blessing of goodwill. I hope this day finds you well.

My name is Dr. Christopher Michael Jones. I am the Senior Pastor of First Baptist Church of Hillside.

I write to you this afternoon in an attempt to offer two questions of inquiry to the esteemed members of Hillside's Board of Education. I hope you can offer responses to these questions at this coming Thursday's meeting scheduled for July 23rd at 6:30 PM.

1) In light of Governor Phil Murphy's recent decision to offer an "all-remote learning option" to NJ students when school reopens in the fall, I am curious to hear of Hillside's BOE's response to the following:

a) How/When will the B.O.E. implement a comprehensive social distancing plan for students, educators, administrators, and support staff who will arrive on campus in the fall? Will such a plan be published on your website by August 15th;

b) What approach will the B.O.E. take in the attempt to close the gaping digital divide that currently exists in Hillside? Will the B.O.E. tap into the \$54 million dollars in federal aid being offered by Governor Murphy to help Hillside's schools secure Chromebooks, laptops, Wi-Fi hotspots, and other pertinent tools needed to help students adjust to the remote instruction being offered in the fall?; Who will advocate for those resources and how soon will they be allocated?; and finally,

c) How will the B.O.E. ensure the safety of Hillside's teachers/administrators/staff when it comes to enforcing disciplinary measures against students who are physically present in the classroom? What if the teachers are exposed to COVID-19? If they fall ill, how will their sick leave be affected? Who is responsible for vetting substitute teachers and how will they be protected? If students become ill, how will they be supported long-term?

2) In light of the more recent national calls for shifts in the way that public school systems select educational texts that teach American history, I am curious to know what steps Hillside's B.O.E. will take to vet publishing houses that offer more inclusive texts that are historically accurate, more

culturally sensitive, and address the valid concerns being voiced by students and parents of color who wish to see a more accurate depiction of American history that includes the contributions of people of color?

As you can imagine, I pastor a church of over 500 members. A considerable amount of my constituents are educators, administrators, and students within the Hillside Public School System. I, along with you, am concerned about their well-being. I hope you can address the questions being submitted, and if need be, allow me to offer support in undergirding the hopes and dreams of our constituents in Hillside.

Response:

Mr. Gregory stated that his report for the evening will address most of Mr. Jones concerns. He added that our American History curriculum would be revisited this year to address concerns.

Anthony Salters

Dear School Board Members and Superintendent Gregory,
Thank you for your guidance and leadership during this horrible worldwide pandemic. There is no guidebook in this extremely fluid situation. Continue to be encouraged.

Kudos to you for bestowing this long overdue honor for our homegrown late beloved teacher Deanna Taylor. She literally sacrificed her life so others could live. A tragic situation that took Ms. Taylor from us way too soon.

I must admit when I heard the name Ola Edwards I had never heard of her. After speaking to several residents who knew her I have to humbly say: Thank you also for actually recognizing Ms. Ola Edwards, former Custodian. Custodians, Security Guards, Cafeteria Workers and School Secretaries are vital to our school operation and atmosphere. They are the true first Responders daily in any school district. Many had to come to work in March, April, May and June when other Personnel could stay home safely with their families while our school first responders had to leave their families because they were ordered to come to work. Honoring Ms. Ola Edwards sends a loud message to our students who are not college bound. You can contribute positively to your community, do great things, inspire many, love your job, love your life, raise your children, take care of your family and have a fantastic life and be recognized for it. Thank you Ms. Edwards for your dedication to the Hillside School District. Great choices.

Thank You.

Raishea Haines

1- Regarding item #10 under organizational items on the agenda:

Will this affect any students currently participating in the choice program?

Does it require approval from the Commissioner of Education or has that already happen?

Does this have anything to do with the future "magnet school" coming to Hillside?

2- (non agenda) Where are we in the process of "seeking additional space" for CC as listed under 2020 Projects?

3- (non agenda) What preparations have the district made to prepare each facility and the school buses for the return of staff and students in regards to COVID?

4- (non agenda) What's the process for creating district goals (ex: who is involved in it and what factors are taken into consideration)? Also when are they created?

5- Regarding the Child Nutrition Program Officials listed under organizational items, is it beneficial to have the same individual hold the varies roles? (Example: the determining official is the same person who holds the role of verifying official & the confirming official is the same person as the hearing official?)

Enjoy your day.

Response:

Dr. Eichenholtz stated they are looking into additional space for Calvin Coolidge School. He also stated that Mr. Gregory's report would address school reopening issues.

The Board has set a Board Retreat on 8/23/2020 to address District/Board/Superintendent goals.

Kimberly Iungerman

1) I see that we have renamed the CC and GW. Please outline the reasons why we renamed, explain why we chose the names that you chose, I would also like to note the missed opportunity to wait until the new school year began to allow our Social Studies teachers to turn this into a school wide project that allowed our students to have a say in naming the schools that they attend. It is also a missed opportunity for our students to explore more about our Hillside community and build pride in the schools. Please provide the timeline for when the names will be changed. There is a lot happening in the next few months and I hope we are using a realistic timeline to allow all organizations and school teams to update bank accounts, affiliations, paperwork etc. It will already be a very busy year with so much going on with accommodations for COVID. I hope that we are not adding this in too soon at the expense of the reasonable preparation. I strongly encourage that we postpone this motion until students have the opportunity to have some say in the naming of our schools.

Please explain the reason for renaming the High School as well.

2) Please explain how the lottery will be conducted for the Choice programs if a grade level exceeds 10%. Will this be done prior to students who apply to choice schools and submit for testing or after they receive confirmation of acceptance?

3) Please help me to understand more about Canvas and why we are moving away from Google classroom (after everyone has become proficient in using it) to a New tool in such a year of change.

4) I continue to request a more interactive form of meeting than YouTube. We are allowed to have public meetings now and are asking students and teachers to return. We should be able to be present at meetings OR at minimum, be able to interact with another mechanism besides emails that are screened and partially read.

5) Please clarify on the use and goals of EggZack. Didn't we just authorize another team to do work on the website earlier this year?

Thank you for your attention to these items. We look forward to more information on our reopening plans and would love to see more parent and teacher input on that.

Response:

Dr. Eichenholtz stated that an Ad Hoc Committee was utilized to discuss the renaming of schools.

Canvas parent professional development will take place before school opens.

The Board Meeting format will continue to be discussed monthly by the Board of Education.

The former webmaster is no longer with the Hillside Board of Education.

Hillside Public Schools

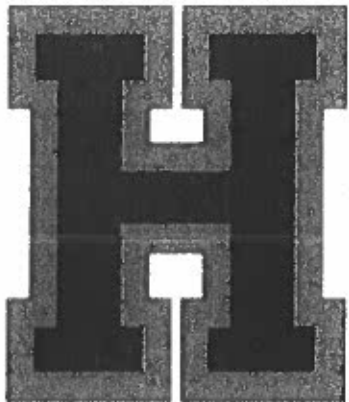
Annual District Wellness Policy Summary Progress Report

For the 2019-20 school year, all Hillside Schools are compliant with our District's Wellness Policy. This determination was made after a school by school review was conducted by the Food Service Coordinator and either the Principal or Principal's designee at each school responsible for compliance of the Wellness Policy.

There are no recommendations for changes to the district's wellness policy at this time.

As a result of the goals and objectives of the district wellness policy already being met at all schools, no action plan is needed at this time to achieve any of the school's wellness goals or wellness objectives for the 2020-21 school year.

Review of compliance with the district' wellness policy will again take place during the 2020-21 school year to confirm that all of the goals and objectives of the district's wellness policy continue to be accomplished.





July Board of Education Meeting
Superintendent's Report

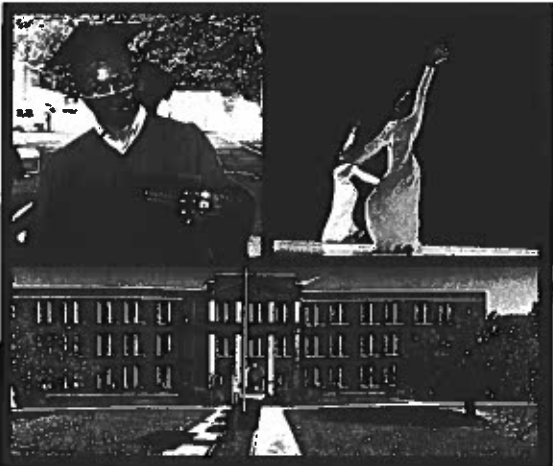
School Reopening 2020

July 23, 2020

A. Robert Gregory
Acting Superintendent



TONIGHT'S AGENDA



- I. BRIEF OVERVIEW OF THE NEW JERSEY DEPARTMENT OF EDUCATION'S RESTART AND RECOVERY PLAN (THE ROAD BACK)
- II. HILLSIDE PUBLIC SCHOOLS' REOPENING COMMITTEE UPDATE
- III. HILLSIDE PUBLIC SCHOOLS' PROPOSED SCHOOL REOPENING MODEL

SCHOOL REOPENING 2020 CDC GUIDING PRINCIPLES TO KEEP IN MIND



Lowest Risk (Virtual Instructional Model)
Students and teachers engage in virtual-only classes, activities, and events.



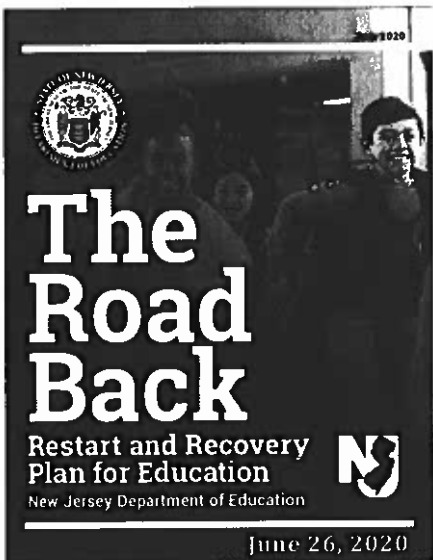
Moderate Risk (Hybrid Instructional Model)
Small, in-person classes, activities, and events. Groups of students stay together and with the same teacher throughout/across school days and groups do not mix. Students remain at least 6 feet apart and do not share objects (e.g., hybrid virtual and in-person class structures, or staggered/rotated scheduling to accommodate smaller class sizes).



Highest Risk (School Returns as Normal)
Full sized, in-person classes, activities, and events. Students are not spaced apart, share classroom materials or supplies, and mix between classes and activities.



PART I: RESTART AND RECOVERY PLAN FOR EDUCATION



Leadership and Planning

Conditions for Learning: Health and Safety

Policy and Funding



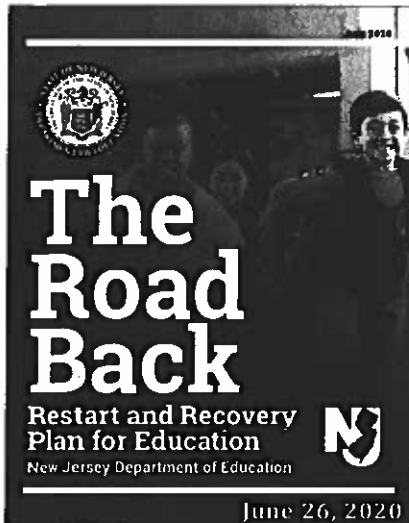
HEALTH AND SAFETY SAFEGUARDS



- Reduced class size / Staggered schedules**
- Prescreening** prior to entering school building or school bus (Temperature Check, Visual Symptoms Check)
- Social Distancing (6 ft)** during all parts of the day - *classroom, lunch, recess, co-curricular or afterschool activities*
Social distance demarcations and barriers if 6ft. can not be maintained
- Sanitation:** Increased cleaning and disinfecting routines (bathrooms, desk, cafeteria, buses, common spaces, etc.)
- Handwashing:** Increased and frequent hand sanitization
- Facial Coverings:** All adults and visitors must wear mask, students required to wear mask where social distancing is not possible
- Contact Tracing**
- Modified Athletics:** Comply with Health and Safety Safeguards established by the NJSIAA.
- Proper ventilation systems:** Adheres to NJDOE criteria



OTHER GUIDELINES



- Districts' reopening plans must account for resuming in-person instruction in some capacity (*as of June 26, 2020*)
- Accommodate parents who request remote/virtual learning (*DOE guidance forthcoming*)
- Address student social emotional health and implement multi-tiered systems of support.
- Accommodate staff who require remote instruction due to preexisting underlying conditions. Make considerations to address unique needs of staff (*childcare, social emotional health, technology*)
- Plan for remote instruction at any given point in the school year based on public health data/trends

PART II: REOPENING COMMITTEE UPDATE



HILLSIDE PUBLIC SCHOOLS
REOPENING
COMMITTEE
UPDATE

SCHOOL REOPENING LOGIC MODEL
PHASE I- DESIGN & APPROACH (April- May)



**Health and Safety Safeguards Prerequisites
must be Balanced
With Academic and SEL Objectives**

**Health and Safety
Safeguards**

Defining learning scenarios with key safeguards in place related to:

- Scheduling and Staffing
- Facilities
- Health and Behavior Norms
- Transportation
- Food Service



Acceleration of Unfinished Learning

Addressing learning loss and social emotional/mental health challenges prompted by COVID crisis (Strategic Priority Plan)

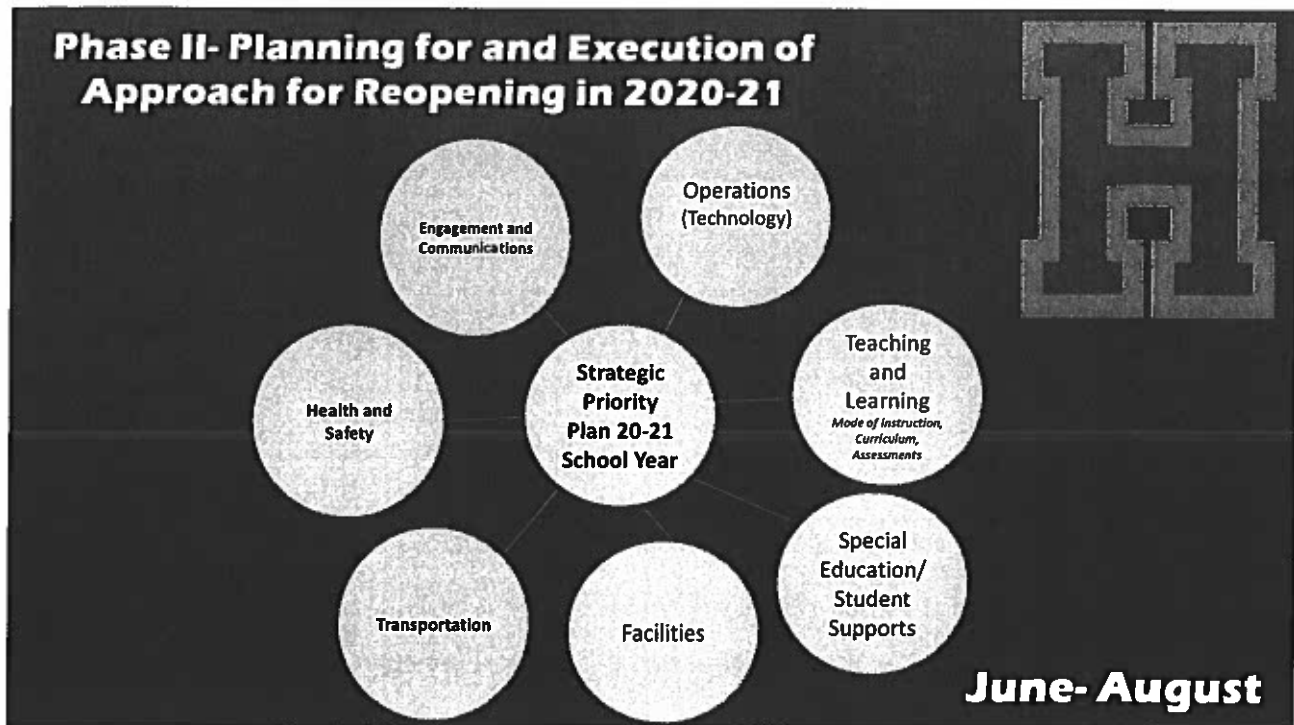
Engaging Academically Vulnerable Students

Planning for ways to re-engage academically vulnerable students (1-2 HSLA/TiC's /Special Needs), including students who have not participated in remote learning

Planning for Fluidity Across Scenarios

Preparing for fluidity between remote and rejoin scenarios based on resurgence in cases, including readiness for blended learning and improving quality and effectiveness of remote learning strategy.

Within these safeguards, we need to make decisions with a focus



Reopening Committee's Key Activities




- Prior to release of NJDOE guidelines the committee researched and examined reopening plans and models from other states and countries. Additionally, the committee reviewed CDC guidelines and ordered materials for virtual instruction and health and safety safeguards (lab tops, hotspots, mask, thermometers, curricula resources, etc.).
- Developed 3 surveys for stakeholder input (Parent, Teachers, Childcare). Analyzed results to develop reopening plan.
- Formed subcommittees to execute core strategies for reopening while engaging stakeholders.
- Identified childcare provider (Stepping Stones) and ways we will utilize them for families in need.
- Developed 6 Week Reopening playbook based on 4 guiding principles (outlines 130 task to be completed by committee by August 30, 2020).


HEALTH/SAFETY SAFEGUARDS			
COMMITTEE/TASK TO BE COMPLETED	Committee Lead/Owner	Status	Date due
BUILDINGS AND GROUNDS		Defluri/Eichenholtz	
1.1 Order additional CDC approved disinfectants	Defluri		1-Jul-20
1.2 Develop and adopt cleaning/disinfecting procedures based on guidance (pg. 28-30) - bathrooms, lunchroom, gymnasium, common areas	Defluri		20-Jul-20
1.3 Ensure indoor facilities have adequate ventilation (Open Windows if not AC, Filters on AC changed as recommended by manufacturer) Strive for increased ventilation.	Defluri/Eichenholtz		20-Aug-20
1.4 Ensure hand sanitizing stations with 60% alcohol based sanitizer is prevalent in: each classroom, at bld. Egress/Entry points, near lunchrooms and toilets	Defluri		20-Aug-20
1.5 Ensure each classroom's furniture is 6 ft apart for social distancing	Defluri/Principals		27-Aug-20
1.6 Ensure signage is prevalent on entry/exits, bathrooms, lunch rooms, playgrounds (hygiene, social distancing, etc.)	Defluri/Principals		27-Aug-20
1.7 Ensure SD demarcations are at entry/exits, cafeteria, etc.	Defluri/Principals		27-Aug-20
1.8 Identify Quarantine Space in each blg. (Isolation)	Defluri/Gregory		1-Aug-20
1.9 Provide EPA-registered disposable wipes to teachers and staff for commonly used surfaces	Defluri		27-Aug-20

SAMPLE

PART III: REOPENING PLAN PROPOSAL

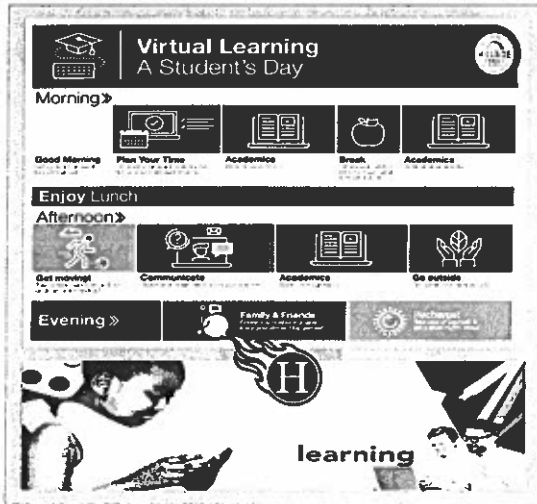
HILLSIDE PUBLIC SCHOOLS



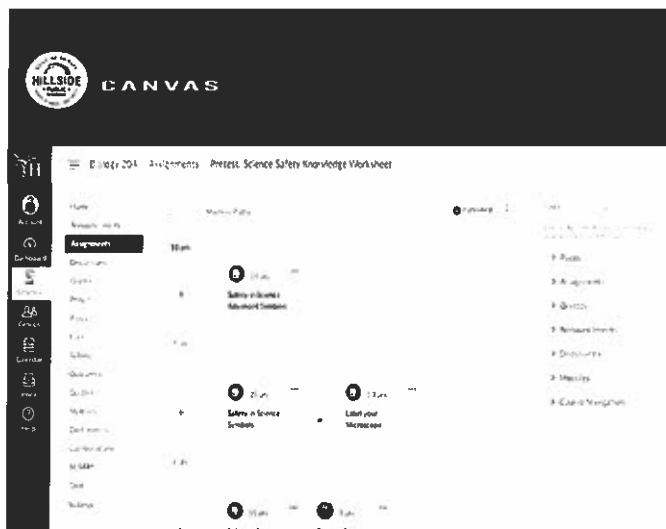


REOPENING PLAN PROPOSAL

VIRTUAL LEARNING/REMOTE INSTRUCTION



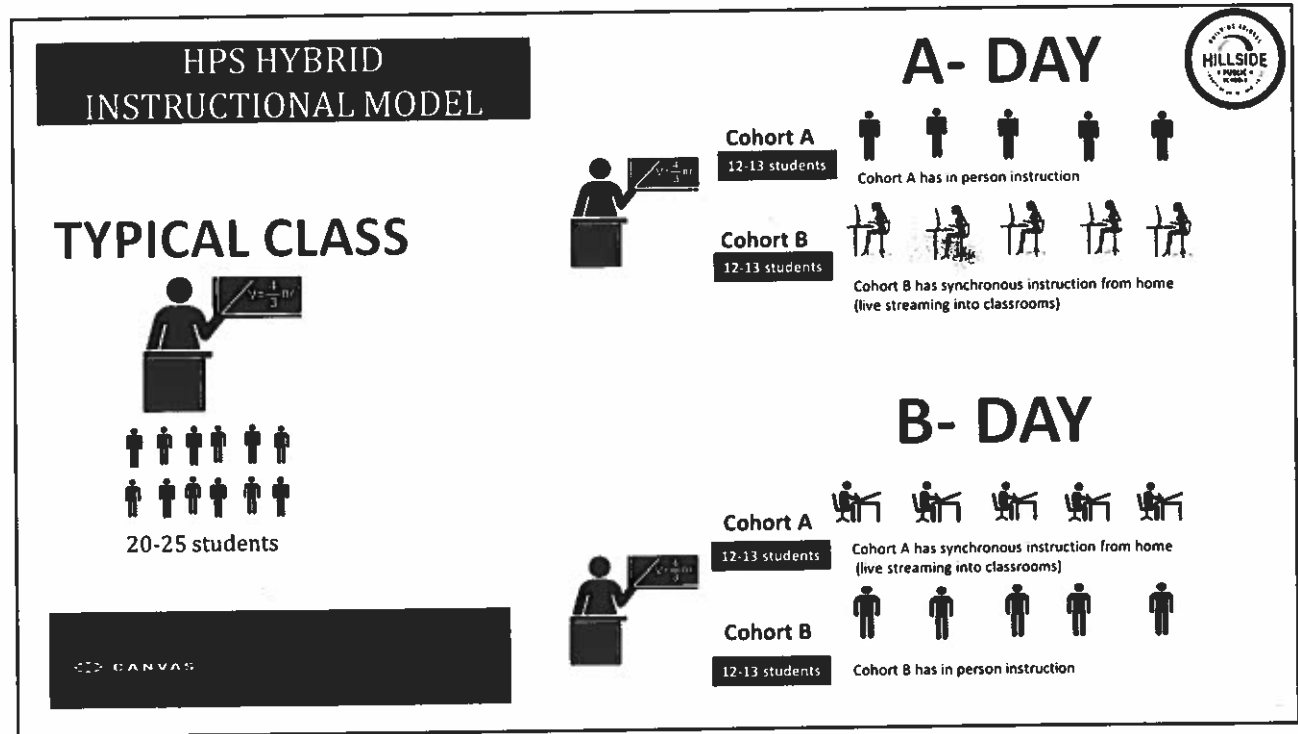
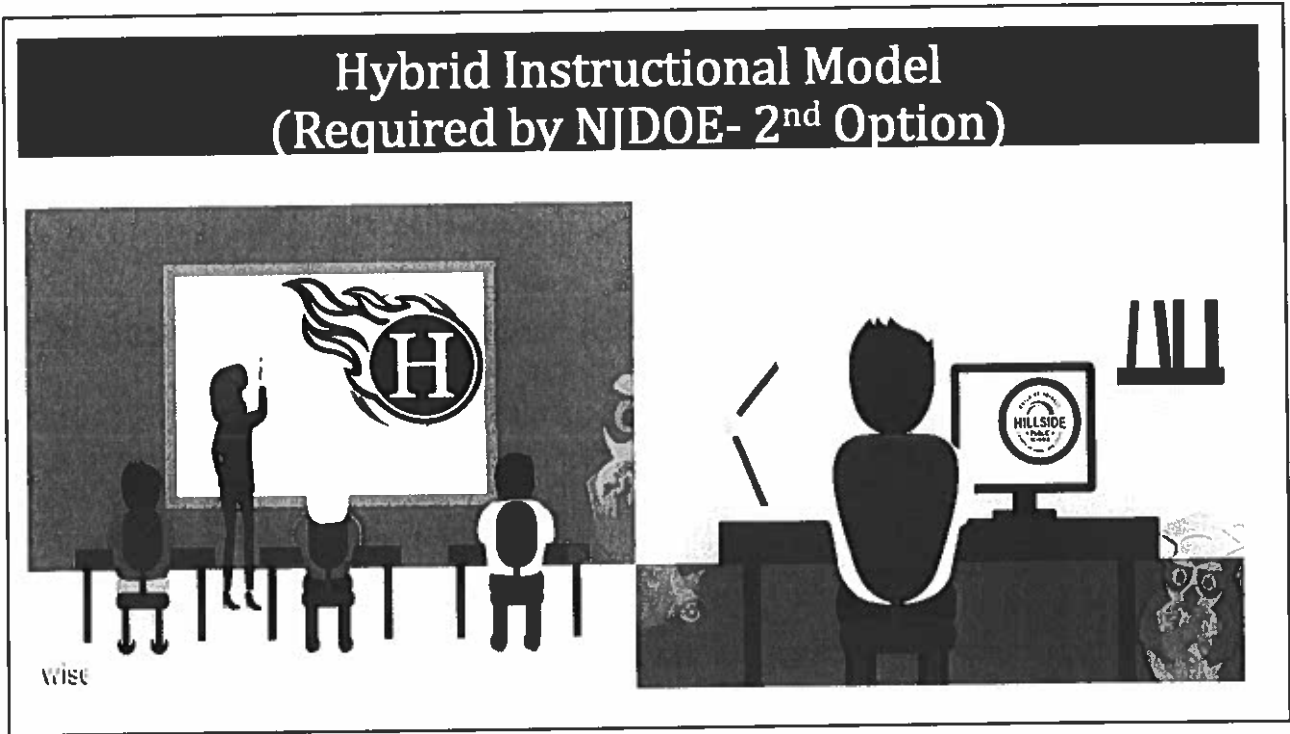
- ❑ The health and safety of our staff, students, and school community is our #1 priority.
- ❑ Virtual learning this fall will be completely different from what we experienced this spring. Each student will receive a device and we have ordered hot spots to address connectivity issues families may experience.
- ❑ Students will be required to log in during their regularly scheduled class (i.e. if first period begins at 8:50 students should be logged in and prepared for a day of learning).
- ❑ There will be no modification to the grading policy. Grades will be updated frequently and students will be able to receive additional support after school if necessitated (virtual homework help center and tutorials).
- ❑ Teachers will deliver live rigorous- grade level appropriate content during their scheduled period. Teachers will receive robust training in September and throughout the first marking period on effective virtual instruction delivery and implement new curricula resources.
- ❑ Professional development, team meetings, morning announcements, observations will occur virtually.
- ❑ Students will be able to participate in athletics following NJSIAA guidelines and co-curricular activities where possible.
- ❑ Special populations with class sizes of 10 or less will receive live in-person instruction based on their needs daily.
- ❑ Classes will begin on September 8, 2020.
- ❑ We have adopted a new virtual learning platform that will allow school to function effectively.



VIRTUAL LEARNING PLATFORM



- ❑ Canvas is a virtual learning platform that organizes a student's virtual experience in one place.
- ❑ Students can log in, click on their class and receive live instruction. Each student has a private account.
- ❑ Classes and/or lessons can be recorded or pre-recorded and archived.
- ❑ Parents will have access regardless of their email provider but will not be allowed to participate in virtual classrooms when live.
- ❑ Teachers will follow the district's new scope and sequence. Assessments will be delivered virtually.
- ❑ Teachers can differentiate instruction and personalize learning.
- ❑ Administrators can monitor, support, and evaluate instruction
- ❑ Students will have access to educational materials and curricula resources.
- ❑ Teachers will receive 24-hour tech support. There will be at least two turnkey trainers on staff in each building.
- ❑ We will host building based virtual parent academies in the September and throughout the year to support families.
- ❑ We will reassess our return based on public health data trends and a vaccination after the first marking period.





HPS HYBRID INSTRUCTIONAL MODEL SAMPLE 10 DAY CALENDAR



Tuesday 9/8/20	Wednesday 9/9/20	Thursday 9/10/20	Friday 9/11/20	Monday 9/14/20
A Day	B Day	A Day	B Day	A Day
Cohort A In Person Instruction	Cohort B In Person Instruction	Cohort A In Person Instruction	Cohort B In Person Instruction	Cohort A In Person Instruction
Cohort B Synchronous Instruction from home	Cohort A Synchronous Instruction from home	Cohort B Synchronous Instruction from home	Cohort A Synchronous Instruction from home	Cohort B Synchronous Instruction from home
Tuesday 9/15/20	Wednesday 9/16/20	Thursday 9/17/20	Friday 9/18/20	Monday 9/21/20
B Day	A Day	B Day	A Day	B Day
Cohort B In Person Instruction	Cohort A In Person Instruction	Cohort B In Person Instruction	Cohort A In Person Instruction	Cohort B In Person Instruction
Cohort A Synchronous Instruction from home	Cohort B Synchronous Instruction from home	Cohort A Synchronous Instruction from home	Cohort B Synchronous Instruction from home	Cohort A Synchronous Instruction from home



WHAT TO EXPECT



- Letter will be mailed home to all families on July 31, 2020 explaining both models we are proposing.
- District will submit reopening plan to the DOE once they release their checklist for what's required. Upon approval our reopening plan will be posted on our website which will serve as our communication hub. We can expect our plan to be approved by the DOE by August 8, 2020.
- Superintendent will record a you tube video for families to explain both models in detail and core strategies we will implement to improve instruction and student outcomes during the 20-21 SY (Week of August 3, 2020).
- All students will receive their schedules /cohort assignments, if applicable, by August 21, 2020.
- We will host virtual parent trainings to launch the year based on which model we are approved to implement.
- Families will be able to retrieve resources (technology/materials) needed beginning the last week in August.



