

The next scheduled Meeting of the Hillside Board of Education will be held as posted, on August 27, 2020 at 6:30 p.m.

In order to avoid public congregation, public comment regarding both agenda and non-agenda items will be accepted via email only through 6:15 p.m. on Thursday, August 27, 2020. Emails should be sent to hboemeeting@hillsidek12.org. Please state your name and address in your email. Responses to emails will be addressed and recorded during the meeting. Please view the video of the meeting which will be posted on our webpage on Friday, August 28, 2020. Or subscribe to our HBOE Meeting Channel on YouTube using the following the link below to view and hear the meeting live.

https://www.youtube.com/channel/UCUmp9SlxPIWlrAdpKbwzm4g?view_as=subscriber

Minutes Meeting August 27, 2020

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 8, 2020; by sending a copy of the meeting notice to the Star Ledger Newspaper and the Union County Local Source on April 14, 2020; and by filing a copy with the Township of Hillside and Hillside Public Library on January 17, 2020.

ROLL CALL:

Best	6:30 p.m.	7:46 p.m.	Shapiro	6:35 p.m.	7:46 p.m.
Harbin	6:30 p.m.	7:46 p.m.	Worrill	Absent	
Howard	6:30 p.m.	7:46 p.m.	Cook	6:30 p.m.	7:46 p.m.
Lofton	Absent		Gregory	6:30 p.m.	7:46 p.m.
Robinson	6:30 p.m.	7:46 p.m.	Hamlin	6:30 p.m.	7:46 p.m.
Salters	6:30 p.m.	7:46 p.m.	Eichenholtz	6:30 p.m.	7:46 p.m.

Motion to open public comments.

Motion: Harbin Second: Howard

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items – See Attached

Committee Reports

Ms. Best stated that the Finance Committee met on 8/24/20 and discussed agenda items.

Mr. Robinson stated that the Buildings & Grounds Committee met on 8/24/20 and discussed agenda items.

Mr. Howard stated that the Education Committee met on 8/24/20 and discussed items 1-5.

Ms. Harbin stated that the Policy Committee met on 8/24/20 and discussed the agenda.

Ms. Cook stated that the Labor Relations Committee met on 8/24/20 and discussed agenda and non agenda items.

Superintendent’s Report – See attached.

Motion to go into Executive Session at 6:57 p.m.

Motion: Howard Second: Harbin

Motion carried. Unanimous voice vote.

Motion to go into public session at 7:42 p.m.

Motion: Shapiro Second: Howard.

Motion carried. Unanimous voice vote.

FINANCE – Best/Shapiro

1. Motion to approve the Minutes of the July 1, 2020 special meeting and the minutes of the July 23, 2020 regular meeting.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Whereas the Hillside Board of Education has received a General Fund State Aid reduction of \$1,489,609 in Equalization Aid for the 2020/2021 school year. This revenue reduction must be reflected in an identical appropriations reduction as follows:

11-000-261-420-01-00	Required Building Maintenance	
11-000-261-420-02-00	Required Building Maintenance (DTA)	\$ 90,441.00
11-000-261-420-03-00	Required Building Maintenance (HL)	\$140,949.50
11-000-261-420-04-00	Required Building Maintenance (WOK)	\$114,121.00
11-000-261-420-05-00	Required Building Maintenance (APM)	\$140,950.00
11-000-261-420-06-00	Required Building Maintenance (SAY)	\$ 64,643.00
11-000-261-420-07-00	Required Building Maintenance (OEC)	\$109,940.00
11-000-261-420-08-00	Required Building Maintenance (SSAD)	\$ 65,602.00
11-000-261-420-09-00	Required Building Maintenance (HHS)	\$140,950.00
12-000-400-450-03-00	Construction Hurden Looker	\$622,012.50

5. Whereas the Hillside Board of Education has received a Pre-School Expansion Aid reduction of \$328,272 for the 2020/2021 school year. This revenue deduction must be reflected in an identical appropriations reduction as follows:

20-218-100-106	Salaries Assistant	\$ 42,208.00
20-218-100-101	Salaries Teachers (2)	\$184,000.00
20-218-200-329	Other Purchased Professional Services	\$ 7,064.00
20-218-200-716	Facilitator	\$ 85,000.00
20-218-400-731	Facilities	\$ 10,000.00

6. Motion to approve the County of Union Cares Act Coronavirus Relief Funds School District Subaward Grant in the amount of \$130,327.51. Funds to be utilized for Health Monitoring, Disinfection Protocols, PPE, Distance Learning Supplies and Textbooks. (FI#1-08/20)
7. Motion to approve the Hillside Board of Education to accept the approved Digital Divide Fund in the amount of \$187,457 to be utilized to ensure technology is available to all of the schools of the Hillside school district.

FINANCE – Best/Shapiro (continued)

Motion: Best

Second: Howard

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X			Worrill	Absent		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 to 7 carried. 7 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Lofton/Robinson

1. Motion to approve the attached resolution awarding the July 16, 2020 bid for toilet upgrades at Hillside High School to J & M Quality Contracting at a cost of \$393,600.00. (BG#1-08/20) (Attorney review has been completed.)
2. Motion to approve the attached resolution awarding the July 16, 2020 bid for roof replacements at Hillside High School to Patwood Roofing Co. at a total cost of \$662,300.00. (BG#2-08/20) (Attorney review has been completed.)
3. Motion to approve the attached resolution awarding the July 16, 2020 bid for the partial window replacements at Hurden Looker School to D & E Window and Door LLC at a cost of \$305,700.00. (BG#3-08/20) (Attorney review has been completed.)
4. Motion to approve a contract with GL Group Inc. based on proposals received on July 20, 2020 for the non-friable removal of asbestos from Hillside High School and Hurden Looker School at a cost of \$39,500.00. (BG#4-08/20) (Attorney review has been completed.)

Motion: Robinson

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X			Worrill	Absent		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 to 4 carried. 7 Yes 0 No 0 Abstentions

EDUCATION- Worrill/Howard

1. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Special Education request for Related Services/Out-of-District Placements as attached. (Attachment ED#1-08/20)
2. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Preschool Education Program Contract between Hillside Board of Education and Little Bears Daycare/Preschool for the 2020-2021 school year. (Attachment ED#2-08/20)
3. Motion to accept the recommendation of the Acting Superintendent of Schools and approve Dr. Platt, Psychiatric Associates LLC for Psychiatric Evaluations services as an on needed basis for the 2020-2021 school year. (Attachment ED#3-08/20)
4. Motion to accept the recommendation of the Acting Superintendent of Schools to eliminate a Multiple Disabilities classroom at Hurden Looker School and establish a Learning/Language Disabilities, Mild/moderate classroom at Hurden Looker School. (Attachment ED#4-08/20)
5. Motion to approve the membership resolution between Hillside Board of Education and New Jersey State Interscholastic Athletic Association for 2020-2021. (Attachment ED#5-08/20)
6. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the contract between the Hillside Board of Education and Bayada Home Health Care, Inc. to provide 'In School' Nursing Services and 'In School' Substitute Nursing Services for the 2020-2021 School year. (Attachment ED#6-08/20)
7. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the final Hillside Public Schools Restart, Recovery, and Reopening Plan 2020-2021. (Attachment ED#7-08/20)
8. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the District Goals and Superintendent's Goals for 2020-2021. (Attachment ED#8-08/20)
9. Motion to accept the recommendation of the Acting Superintendent of Schools and approve the Stepping Stones Contract between Hillside Board of Education and Stepping Stones for 9/2020-6/2021. (Attachment ED#9-08/20)
10. BE IT RESOLVED, that the Board of Education approves a Settlement Agreement for Special Education Student 90101 and authorize the Board President/Acting Superintendent of Schools to execute the settlement agreement.

BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for the educational costs and fees, for the 2019-2020 and 2020-2021 school years. The District will not provide transportation but will reimburse mileage at the rate of .31 cent per mile and no ESY. The terms of which are contained in an agreement on record with the Board Secretary's Office.

EDUCATION- Worrill/Howard (continued)

11. BE IT RESOLVED, that the Board of Education approves a Settlement Agreement for Special Education Student 90102 and authorize the Board President/Acting Superintendent of Schools to execute the settlement agreement.

BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for the educational costs and fees, for the 2019-2020 and 2020-2021 school years. The District will not provide transportation but will reimburse mileage at the rate of .31 cent per mile and no ESY. The terms of which are contained in an agreement on record with the Board Secretary's Office.

12. BE IT RESOLVED, that the Board of Education approves a Settlement Agreement for Special Education Student 90103 and authorize the Board President/Acting Superintendent of Schools to execute the settlement agreement.

BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for the educational costs and fees, for the 2019-2020 and 2020-2021 school years. The District will not provide transportation but will reimburse mileage at the rate of .31 cent per mile and no ESY. The terms of which are contained in an agreement on record with the Board Secretary's Office.

13. BE IT RESOLVED, that the Board of Education approves a Settlement Agreement for Special Education Student 90104 and authorize the Board President/Acting Superintendent of Schools to execute the settlement agreement.

BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for the educational costs and fees, for the 2019-2020 and 2020-2021 school years. The District will not provide transportation but will reimburse mileage at the rate of .31 cent per mile and no ESY. The terms of which are contained in an agreement on record with the Board Secretary's Office.

14. BE IT RESOLVED, that the Board of Education approves a Settlement Agreement for Special Education Student 90105 and authorize the Board President/Acting Superintendent of Schools to execute the settlement agreement.

BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for the educational costs and fees, for the 2019-2020 and 2020-2021 school years. The District will not provide transportation but will reimburse mileage at the rate of .31 cent per mile and no ESY. The terms of which are contained in an agreement on record with the Board Secretary's Office.

EDUCATION- Worrill/Howard

Motion: Howard

Second: Harbin

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X			Worrill	Absent		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 to 14 carried. 7 Yes No 0 Abstentions

POLICY – Worrill/Howard

FIRST READINGS

1. The Hillside Board of Education acknowledges the following policies/regulations: (PO#1-8/20)

- a) Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act (M)

Motion: Salters

Second: Harbin

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X			Worrill	Absent		
Lofton	Absent			Cook	X		
Robinson	X						

Motion 1 carried. 7 Yes 0 No 0 Abstentions

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the resignation of Matthew Sigler, Special Education English Teacher at Hillside High School, effective July 11, 2020. (D.O.H. 9/1/19)
2. Motion to accept the resignation of Robert Quezada, Security Officer at Hillside High School, effective September 1, 2020. (D.O.H. 4/29/19)

Upon the recommendation of the Acting Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

3. **WHEREAS**, this Board of Education accepts the recommendation of the Acting Superintendent of Schools, and approves the appointment of the listed personnel for the 2019-2020 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

LABOR RELATIONS –Shapiro/Cook (continued)

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions:

Certificated

- a) Isha Fairman, Title I Teacher for APM/ECC with no change in *2020-2021 salary effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing S. Espada)
- b) Stacey Rodrigues, First Grade Teacher for APM/ECC at a salary of *\$54,965 Step 1, BA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing L. Aiello)
- c) Katherine Luna, PreK Teacher for APM/ECC at a salary of *\$58,465, Step 1 MA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing D. Burkat)
- d) Ann Swank, First Grade Leave Replacement Teacher for APM/ECC at a rate of *\$274.83 per day effective September 29, 2020 through November 13, 2020. (*Subject to negotiations – Replacing S. Love)
- e) Julianna Tragale, Sixth Grade Teacher for Hurden Looker at an annual salary of *\$54,965 Step 1, BA Guide prorated for the period to be determined pending receipt of teacher certificate through June 30, 2021. (*Subject to negotiations – Replacing J. Lentini)
- f) Gregg Halleck, English Leave Replacement Teacher for Hillside High School at a rate of *\$274.83 per day effective September 8, 2020 through December 23, 2020. (Replacing J. Comerchero)
- g) Leah Owens, English Leave Replacement Teacher for Hillside High School at a rate of *\$274.83 per day effective September 2, 2020 through November 30, 2020. (Replacing C. Martins)

LABOR RELATIONS –Shapiro/Cook (continued)

~~h) Yvonne Yeh, Media Specialist for Hillside High School at a salary of *\$68,458 Step 9, MA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing S. Allen-Williams)~~

i) Motion to appoint Elizabeth Lawson as a Media Specialist for WOK at a salary of *\$84,015, Step 13, MA Guide effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing R. Williams)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

4. Motion to appoint Zia Johnson as a security officer for APM/ECC at a salary of \$30,245 Step 1, Security-ND Guide effective September 1, 2020 through June 30, 2021. (Replacing S. Walker)
5. Motion to appoint Ramerra Wilson as a custodian for APM/ECC at a salary of *\$36,914 Step 1, Custodian 30 credits Guide effective September 1, 2020 pending receipt of fingerprints through June 30, 2021. (*Subject to negotiations – Replacing R. Saenz)
6. Motion to appoint Cheila Cardoso as a Kindergarten Instructional Assistant for APM/ECC at a salary of *\$30,160 effective September 1, 2020 through June 30, 2021. (*Subject to negotiations – Replacing B. Batts)
7. Motion to appoint Mary Patino as a Paraprofessional for APM/ECC at an annual salary of *\$25,618 Step 3, Para Guide prorated for the period to be determined pending receipt of substitute certificate through June 30, 2021. (*Subject to negotiations – Replacing D. Ginyard)
8. Motion to appoint the following substitute teachers for the 2020-2021 school year:
 - a) Kathy Stokes \$110.00 per day
 - b) Timothy Sullivan \$110.00 per day
 - c) Nakia Braxton \$110.00 per day
 - d) Alyssa Lawler \$130.00 per day
 - e) Michelle Milbry \$130.00 per day
 - f) Raquel Collins \$140.00 per day
 - g) Denice Gracy \$130.00 per day
9. Motion to appoint the following staff members as credit recovery teachers after school at a rate of *\$43.00 per hour effective September 1, 2020 through June 30, 2021: (*Subject to negotiations)
 - a) Cory Jones
 - b) Dewanna Johnson
 - c) Teresa Tenreiro Alternate
10. Motion to appoint Lynn Randle as credit recovery staff at a rate of *\$55.00 per hour not to exceed one hour per day before school effective September 1, 2020 through June 30, 2021. (*Subject to negotiations)

LABOR RELATIONS –Shapiro/Cook (continued)

11. Motion to appoint the following staff members as school climate members (school safety team/Pandemic Response Team) during the 2020-2021 school year.

- | | |
|-----------------------------|------------------------------|
| a) April Lowe | Deanna Taylor Academy |
| b) Ralph Rotando | Deanna Taylor Academy |
| c) Grace Nicholson | Deanna Taylor Academy |
| d) Jeanie Ruban | Deanna Taylor Academy |
| e) Roseann Bainbridge | Deanna Taylor Academy |
| f) Chanae Clark | Deanna Taylor Academy |
| g) Lisa Moscoso | Ola Edwards Community School |
| h) Nancy DaSilva | Ola Edwards Community School |
| i) Katherine Hoffman | Ola Edwards Community School |
| j) Kelly Kurdyla | Ola Edwards Community School |
| k) Chelsea Miranda | Ola Edwards Community School |
| l) Cherrena Dale-Rawls | Ola Edwards Community School |
| m) Kimberly Simuro | Ola Edwards Community School |
| n) Jordan Todaro | Ola Edwards Community School |
| o) Patricia Stansfield | Ola Edwards Community School |
| p) Rahim Graham | WOK |
| q) Kimley Davis | WOK |
| r) Daneen Collins-Grayson | WOK |
| s) Jennifer Griffith | WOK |
| t) Keith Johnson | WOK |
| u) Ann Martinez | WOK |
| v) Dolores Keaton-Singleton | WOK |
| w) Lakisha Zamot-Giro | WOK |
| x) Henry Eisenberg | WOK |
| y) Thomas Weaver | WOK |
| z) Christine Sidwa | HS |
| aa) Vonda Wise-Edwards | HS |
| bb) Dr. Ruth Schmidt | HS |
| cc) Laura Ruiz | HS |
| dd) Lynn Randle | HS |
| ee) Obinna Emenaka | HS |
| ff) Dr. Jeannie Paz | HS |
| gg) Leslie Young | HS |
| hh) Louis Diaz | HS |
| ii) Ronald Richard | HS |
| jj) Jeanna Martinez | HS |
| kk) Dr. Tiffani Ellis | HS |
| ll) Ciaran Sisko | HS |
| mm) Daniel Nuzzolo | HL |
| nn) Jennifer Pinho | HL |
| oo) Tracey Wolff | HL |
| pp) Robert Winston | HL |
| qq) Marta Tran | HL |
| rr) Stephanie Vigdor | HL |
| ss) Kristen Chan | HL |
| tt) Jessica Messuri | HL |
| uu) Nancy Calico | HL |
| vv) William Martz | HL |
| ww) Alissa Valiante | HL |

LABOR RELATIONS –Shapiro/Cook (continued)

xx) J'Ne Brathwaite HL-parent

12. Motion to appoint the following staff members as anti-bullying specialists during the 2020-2021 school year:

- a) Lisa Moscoso Ola Edwards Community School
- b) Kelly Kurdyla Ola Edwards Community School
- c) Kimberly Simuro Ola Edwards Community School
- d) Jennifer Griffith WOK
- e) Daneen Collins-Grayson WOK
- f) Daniel Nuzzolo HL
- g) Jennifer Pinho HL

13. Motion to appoint the following coaches for Hillside High School during the 2020-2021 school year: (*Subject to negotiations)

- a) Gabe Ursic Head Boys' Soccer Coach *\$7,786.00
- b) Brian Graziano Asst. Boys' Soccer Coach *\$6,506.00
- c) Jason Jaco Asst. Boys' Soccer Coach *\$6,506.00
- d) Nicole Walzer Head Girls' Soccer Coach *\$7,786.00
- e) Karen Mannino Asst. Girls' Soccer Coach *\$6,506.00
- f) Stephanie Smith Head Cheerleading Coach *\$3,365.00/season
- g) Brittney Murriell Asst. Cheerleading Coach *\$1,682.00/season

14. Motion to compensate the following teachers for attending Project Lead the Way workshops during summer 2020 at a rate of *\$43.00 per hour: (*Subject to negotiations)

- a) Marc Aranguren not to exceed 12 hours
- b) Kayla Simmons not to exceed 8 hours

15. Motion to compensate the following teachers for attending training on Canvas and building/turnkeying Canvas classrooms at a rate of *\$43.00 per hour, not to exceed 10 hours per teacher:

- a) Sarah Laveratt OECS
- b) Nancy DaSilva OECS
- c) Eugneia Cooley OECS
- d) Melissa Antolovich HS
- e) Ana Alvarado HS
- f) Erica Sala Della Cuna HS
- g) Cariann DeSanto HS
- h) Birdie Cheung WOK
- i) Alexandrina Mignone WOK
- j) Vanessa Pegas Duarte WOK
- k) Jennifer Pinho HL
- l) Marta Tran HL
- m) Stephanie Vigdor HL
- n) Grace Nicholson DTA
- o) Rachel Fernandes DTA
- p) Alyssa Blanchard APM/ECC
- q) Joseph Bowen APM/ECC
- r) Courtney Badessa APM/ECC

16. Motion to compensate the following 10-month secretaries at 1/200 of their 2020-2021 salary for preparation for the first day of school effective August 24, 2020 through August 27, 2020: (*Subject to negotiations)

LABOR RELATIONS –Shapiro/Cook (continued)

a) Nefer Marin Libreros	HL	*\$920.60 for 4 days
b) Phyllis Gallo	DTA	*\$824.20 for 4 days
c) Sherry Norman	WOK	*\$920.60 for 4 days
d) Paula Pereira	OECS	*\$920.60 for 4 days
e) Katrina Milner	HL	*\$920.60 for 4 days
f) William Tyree	APM/ECC	*\$894.20 for 4 days
g) Michelle Swindell	APM/ECC	*\$920.60 for 4 days
h) Cherrena Dale-Rawls	GW	*\$556.65 for 3 days
i) Belinda Frazier	HS	*\$730.20 for 4 days

17. Motion to approve the following reclassifications effective September 1, 2020: (*Subject to negotiations)

	<u>From:</u>	<u>To:</u>	<u>Salary</u>
a) Christina Lubrano	BA	MA	\$58,565 Step 2
b) Jo Ann Ashby	MA	MA+30	\$68,065 Step 7
c) Grace Nicholson	BA	MA	\$60,365 Step 5
d) Yansi Galvez	BA	MA	\$59,265 Step 4

Transfers/Amendments

18. Motion to amend maternity leave dates for Employee #2029 from September 2, 2020 through January 26, 2021 to September 4, 2020 through January 26, 2021 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning September 4, 2020 through December 9, 2020. (2/27/20 board action)

19. Motion to transfer Diana Isaac, ESL Teacher from HL/GW to CC effective September 1, 2020.

Leaves

20. Motion to transfer Reina Sanz from custodian at APM/ECC to Hillside High School effective September 1, 2020 through June 30, 2021. (Replacing M. Rodrigues)

~~21. Motion to approve a medical leave for Employee #2141 effective September 1, 2020 through a date to be determined utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the first 12 weeks of leave.~~

22. Motion to approve a leave of absence for Employee #0417 effective July 1, 2020 until a return date is determined by the physician utilizing accumulated days.

23. Motion to approve an intermittent leave of absence under the Family and Medical Leave Act (FMLA) for Employee #0451 effective September 1, 2020 through November 1, 2020 utilizing accumulated days.

Other

24. Motion to amend the rate of pay for Amy-Lynn Padlo from \$275.33 per day to *\$333.54 per day effective September 1, 2020. (*Subject to negotiations – Based off of \$66,708 Step 10, BA Guide-correction)

25. Motion to rescind the appointment of Rebecca Barrett as an ESL Teacher for Deanna Taylor Academy effective August 3, 2020.

LABOR RELATIONS –Shapiro/Cook (continued)

Motion: Shapiro

Second: Harbin

	Yes	No	Ab.		Yes	No	Ab.
Best	X			Salters	X		
Harbin	X			Shapiro	X		
Howard	X	3i		Worrill	Absent		
Lofton	Absent			Cook	X		
Robinson	X						

Motions 1 to 25 carried.

Old Business - None

New Business - None

Board Member Comments

Mr. Shapiro told everyone to have a good evening and stay safe.

Ms. Cook ensured all parents of 1:1 classes for their children. All students will be online at the same time.

Motion to adjourn.

Motion: Harbin Second: Shapiro

Motion carried. Unanimous voice vote.

Time: 7:46 p.m.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary

Public Comments/Questions August 27, 2020 Board Meeting

Hello

My name is Elisabete Da Silva and I have 5 kids in the school district from 4th grade to 11th grade.

For the parents who MUST go to work and cannot stay home with their kids and can not afford to pay stepping stones to help them to ensure they log in and follow a school schedule to the T what happens?

What is the flexibility for those parents ?

For instance I work 5 days a week from 7-5 and one of my children and handicap and the adult at home with them is 86 and speaks no English an is not computer literate.

What happens when those kids who can not follow a school schedule to the T?

Thank you

Elisabete Da Silva

This global health crisis will bring on many unique situations that we have to address. Each school has a Pandemic Response team which is a part of their Student Support Team. Please email your child's principal or guidance counselor for support. Canvas is a flexible virtual teaching platform that allows teachers, if warranted, to record lessons. In your situation, schools may be able to accommodate asynchronous instruction which affords students opportunities to engage in online learning during flexible hours.

Please reach out to the schools your children attend for support.

Good day,

I would like to start off by thanking each of you for your continued dedication to our children during this difficult time. While I may not agree with all the decisions that have been made, I do understand being in the

position to make them is a big responsibility, so I thank you for that. I would like to call your attention to the process in place for public comments during board meetings. Attending the meetings has always been a priority to me, so I am quite familiar and acceptant to the process we had in place prior to COVID. I also understand your decision to continue hosting the meetings virtually. However, I take issue to how questions are quickly read, barely answered, and then put to the side. I would like to remind the board that public commenting gives the opportunity for the community to be heard. I don't feel this is being achieved. As parents and community members, we sit at meetings while the agenda is discussed, while the board goes into executive's session, while reports are read, etc. We are present and patient for it all, as we should be. It's only respectful that when we are given the opportunity to be heard that the questions are read clearly, and the responses are clear and direct (not just a blanket statement being issued).

I would like to also point out, attending a board meeting in person allows for asking a question and getting an answer simultaneously (...if a board member wants to answer). Is it reasonable to get answers to questions weeks later? Timely written responses to all the questions and/or CLEAR responses at the time would be of great benefit to the person asking the question and possibly to others in the community.

I will ask the same question I've asked at the last two board meetings, "where are we with addressing the spacing issue at DGT academy?" I understand its in the "plan" and is listed as apart of the "2020 facility projects" but has there been any (physical) action that has taken place to address this issue? As parents we have been asking this question since September of 2019, please understand my frustration. I am just confused at the district's priorities. In May 2020, the board was unable to answer questions regarding a Magnet School in Hillside however August 2020, it's one of our district goals. Meanwhile, a direction question regarding a spacing in a school that presently exist has yet to be answered with any physical actions in almost a year.

Thank you.

Raishea Haines

The Board has added to their Oct Committee agenda a discussion as to how they will proceed with the monthly board meeting format. It will depend on how we are fairing locally with the virus at that time.

We continue to seek portable classrooms to add to the DGT Academy site. Once located, and reasonably priced, we will prepare the grounds for the addition(s).

Magnet School update has been provided by Mr. Salters and is attached to this file.

Good evening,

My name is Jillian Sica. 146 Fairbanks St.

Current AP Morris PTA president and mom of 3.

My concern is mainly with my two younger son's, specifically, my 3 year old.

Will he be expected to sit in front of a computer from 8:30 until 2? Am I expected to be right next to him?

My 5 year old, kindergartner can sit for a while, but realistically, can they be expected to be still that long? How is canvas going to keep them engaged? I know other pre k parents are wondering the same thing.

Thank you for your time and all your efforts in keeping our children and staff safe is much appreciated.

Sincerely,

Jillian Sica

Thank you. We have incorporated age and developmentally appropriate breaks for our youngest learners. Teachers will be delivering live instruction through Canvas and will keep students engaged.

Marisa West, 36 Hurden Street

Hope everyone is doing well. My questions for tonight are as follows:

Finance #4 and #5:

1- Are we moving the reductions to a general account? Is the aid to be used for a specific purpose? What is the plan for the amounts that were originally appropriated?

2- I noticed that a permanent superintendent position was posted on the website. I just want to state that I couldn't be happier with Mr. Gregory's performance thus far and I hope that the posted position is just a formality and we are offering him the full time position.

Thank you.

1- The Hillside BOE is fortunate enough to have incorporated the state aid budget cut without any true harm to the general fund. Building

maintenance project budget lines and funds leftover from large projects from last year were used to absorb the cut. We are able to continue with all building projects, as planned, despite these cuts.

Dear Hillside School Board Members, Superintendent Gregory and Concerned Hillside Public,

We have made tremendous strides in the formulation of the proposed Hillside Magnet School slated to open in September 2021. We will have a full public presentation in January 2021. At that time we will discuss the advanced curriculum, student exposure, cultural climate awareness that embraces the diversity of Hillside, the application process, recruitment effort, application deadline, school location, community and collegiate partnerships that will assuredly provide an enhanced in depth academic experience for our children. The grades of the school will be 7th & 8th at this time only.

Also to be introduced at the public presentation will be the wonderful group of parents who have labored and advised us of the image, culture and standards of the proposed Hillside Magnet School that as a parent they want and we all can be proud of. We can not thank them enough. We will publicly at that time.

These Parents are further motivated to join the Magnet School's PTA association to reinforce the developing culture, spirit and fight to ensure that each student and staff member's fullest potential is realized. This will enable critical decision making for the best interest and growth of the school and it's reputation. Parents will be attracted to the seriousness of the PTA group knowing that time will not be wasted and monthly meetings will be held at two separate times to be convenient for working parents totally focused on school issues and good communication.

Furthermore, let's us state that the formulation of the Hillside Magnet School should not be viewed as being in competition with the WOK school. We want all of our scholars to succeed. The Hillside Magnet School is in competition with surrounding area schools that drain us of some of our best and brightest students after grade 6 each year.

The Hillside Magnet School is being designed to be a worthy alternative for Hillside parents and students to consider.

Although an individual attempted to personally derail the Hillside Magnet School by writing to the County Superintendent voicing opposition focused on my participation and her feelings that the school is not needed at this time she failed miserably. The County Superintendent thinks the Hillside Magnet School is a wonderful idea headed to being a reality soon. He was impressed with the work done thus far.

We also want to thank Senator Joseph Cryan for his successful effort to secure State of NJ funding to purchase a building location.

I ask that any further questions wait until the public presentation. Thank you.

Anthony Salters

Superintendent's Board Report August 2020

Good Evening Madame President, Madame Vice President, esteemed board members, and members of this amazing community. Welcome to the 20-21 SY year will new pathways will lead to new opportunities for all members of the Hillside Public Schools. Like the comets we are, we are prepared to embark on our journey towards excellence drastically improving our schools.

I want to begin by pausing for a moment of silence. Today, we found out that Ms. Elfrieda Eubanks a veteran Pre-K teacher and resident of Hillside lost her battle to cancer. Ms. Eubanks was an outstanding educator at AP Morris Early Childhood Center. She, as I've learned, was kind, always greeted people with a smile, and was loved by many. She was an inspiration to all of her students and colleagues. Let us never forget, teachers remain the backbone of American Society and Ms. Eubanks embodies the indomitable American Spirit, a true champion for her students who dedicated her life to advancing democracy by educating the next generation of innovators and leaders. Please join me in a moment of silence.

Thank you. The health and safety of our staff, students, and this community remained our highest priority throughout the school reopening process. As many district's scrambled to respond to this unprecedented public health emergency, in Hillside we focused on improving our remote instruction program while being prepared to implement health and safety safeguards outlined by the CDC and Department of Education to ensure, when it is safe for us to return to school, we are prepared.

As announced at July's Board Meeting, we will be implementing our drastically improved remote instruction program beginning on September 8th at 8:30 AM. Every student will be greeted by their principal during homeroom and then will meet their teachers, throughout the day, following their virtual instruction schedule.

All families at this point, should have received their child's schedule and teacher assignments for the forthcoming year. They were mailed to your home on August 20th. If you have not received your child's schedule or have questions, please be sure to call their school or email their guidance counselor or principal. It is of essence that all families update their information (address, phone numbers, and emails) when requested by their child's school.

This past week, we welcomed all Leaders in HPS to Part II of our district wide Summer leadership academy. Our leaders received training in Canvas, our virtual learning platform, Amplify, our new K-8 rigorous, accelerating, and culturally relevant ELA curriculum and Common Core Envisions, our upgraded K-10th grade math curriculum. Moreover, leaders were trained on leading change, strategic planning, and establishing school-based grade level specific SMART goals aimed to drastically improve student achievement in English, Math, and Social Emotional Learning. We concluded our Leadership Academy today with Leading Trauma informed virtual classrooms, and Student Support Team trainings- a multi-tiered researched-based way to support the socio emotional needs of all students and their families.

We also hosted our new teacher academy, where Hillside's finest educators welcomed our new employees to prepare them for virtual learning on day 1. Next week, on September 1st, our teachers return for 3 days of intense professional development where they will be trained on content specific teaching practices, delivering live or synchronized virtual instruction through Canvas, and Social Emotional and Trauma informed classrooms, to name a few.

Parents and caretakers, on Thursday September 3rd all students and families will receive their Canvas log ins from their child's teacher. Additionally, on September 3rd, all schools will be hosting a virtual Canvas training for families and students beginning at 6:30 PM to ensure we are prepared for instruction on September 8th at 8:30 AM. Information about our Virtual Canvas Training for Families and the link to the training will be provided on by your school on Tuesday September 1st, 2020.

We will also be announcing our meal distribution schedule throughout school closure on Tuesday September 1st. This information will be available on our website and we will continue to make community wide calls, so families are aware of distribution times and locations.

Today, we concluded the allotment of technology for virtual learning to families. Next week, beginning Tuesday, families will be able to retrieve instructional materials that their child may need for remote instruction. Materials will be distributed by Grade. Dates and times are available on our website, and each school's website. I would encourage families who can not make distribution times to call their child's school or email the principal.

While we recognize that no one Reopening Plan meets the needs of every stakeholder in our school community, we wanted to ensure everyone remains free from fear, and free to teach and learn. We realize the burden this causes on our families and are prepared to respond to unique situations that may arise. It should also be noted that over 360 district reopening plans were returned for revisions, I'm proud to announce Hillside's was not one of them. Thank you to our Reopening Committee, board, and community members for your support throughout this process.

As a community, we are navigating uncharted territories and must continue to rethink the purpose of our schools and the potential of our students. Generation Z as they are known are digital natives who can navigate up to 3-4 devices at one time and have attention spans of 7 seconds. They are prime candidates for virtual synchronized instruction.

We know the importance of relationships, thus are excited that our teachers will be meeting with their students every day. While not in person, face to face virtually. We didn't want to shorten the day or continue distributing packets of work because we know for any one to learn, they need a champion, a caring adult who dares them to dream more, do more, learn more, and become more.

No one rises to low expectations, and we are adopting Big Hairy Audacious Student Achievement and Organizational Goals for this school year aimed to make the Hillside Public Schools a model of educational excellence. Our students and families in this community deserve, nothing short of that.

Together we have a unique opportunity to accelerate the achievement of our students and will strive to create venues that inspire leaders, teachers, non-instructional staff, and families because we know, when an organization learns together, we grow together. We remain the solution and will seize this unparalleled moment in History.

We are genuinely grateful for your support, understanding, and patience as we have navigated the many facets of the COVID-19 Pandemic. While this global health crisis has altered our lives, it has provided us an opportunity to reimagine our schools and accelerate the achievement of our students.

Let us dream, imagine, and act, while setting our goals high and reaching for the sky. We have 3,149 reasons why we must continue to improve our

schools. That's how many students we service, and we remain committed to each and every one of them. We are prepared to deliver transformational results that propels our students into successful futures. As always, a better tomorrow, starts with us today.

Thank you,
